



**Annual
Report**

awabakal
OUR PEOPLE

**2021
2022**



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Acknowledgement of Country

Awabakal Ltd acknowledges that we operate and function on the lands of the Awabakal, Worimi, Mindaribba, Biraban, Bahtabah and Wonnarua people.

We wish to acknowledge the custodians of these lands, the Elders and community past, present and future.

We acknowledge and pay respect to the ancestors that walked and managed these lands for many generations before us.

We acknowledge and pay respect to the fight and struggle our people dedicated towards our culture and the contribution they made and make to the life of this city and our regions.

We acknowledge and recognise all Aboriginal people who have come from their own Country and who have now come to call this Country their home.

We recognise and respect our cultural heritage, beliefs and relationship with the land, which continues to be important to our Aboriginal community living today.

We acknowledge our Elders – the knowledge holders and teachers.

We acknowledge our youth – our hope for a brighter and stronger future.

We acknowledge and pay our respect to our community members who have gone before us and recognise their contribution.



Message from the Chairperson

To our Members

I acknowledge the traditional custodians of the land we work, live, and raise our families on. I pay respects to our Elders past and present and thank them for providing us the opportunity to have what we have today.

I would like to acknowledge the late Stephen Griffen a long-term Director of Awabakal Ltd, he was a committed Director who enjoyed his time with the organisation in a professional engaging way. He is sadly missed.

On behalf of the Board of Directors I would like to update members on the strategic direction of the organisation and what this means for the organisation and the services provided to the community.

We have continued to increase services to all Regions in the newly established footprint of Awabakal. The new service area includes more services to the regional communities of the Hunter area and increased services to our urban population. The demand for all Awabakal services is continuing to grow at a rapid rate and we are busily building internal controls to be able to meet this demand.

The growth in Awabakal services has been funded internally, without additional support for Government. This means that we will see an operating loss in our

financial report as we continue to build processes for sustainability within our business structures.

We have particular challenges in responding to Government funding changes particularly in Aged care and our Medical Services. We will continue to refine our processes to accommodate these changes whilst continuing to deliver services our people need.

Our Organisational structure is evolving as we continue to move from a cooperative structure to a company limited by guarantee. We are beginning to operationalise standalone entities in Housing and Preschool. These entities are still connected to Awabakal Ltd however the management is more specialised allowing for growth and sustainability.

This year we have also reached out to many of our stakeholders for feedback. This has provided the Directors with valuable advice on what our members would like to from the organisation. We are looking forward to deliver on this in the future.

William Edward Smith
Chairperson

Board of Directors



Abie Wright
Director



William (Edward) Smith
Chairperson



Craig Hammond
Director



Raymond Smith
Deputy Chairperson



Warwick (Wok) Wright
Treasurer



Julie Rose
Secretary



“*Speak up. If you got something to say, say it loud and proud.*”

Stephen Griffen
Director 2015 - 2022

Remembering Uncle Stephen Griffen

Born 1st March 1952 at Tamworth Hospital to loving parents Colin & Gloria Griffen.

Stephen's parents moved from Tamworth to Newcastle in 1957, following family and settling into a job on the railway. The tiny suburb of Teralba became home!

He valued courage, respect, and strong family connection. He never lost sight of his culture and deep seeded family values with love for his parents, siblings and his wider family.

Stephen served on the Board for Awabakal Ltd since 2015 until his passing and was an active Awabakal member all his life. He was also a long-standing member and executive with Koopahtoo LALC.

Stephen was passionate and a strong advocate for appropriate kidney care and improved access to dialysis for Aboriginal people.

He participated in the Elders Olympics and was an active member for our Aboriginal rugby league teams.

He was loved by many and is missed dearly.

Message from the CEO

Firstly I would like to thank the Awabakal team for their continued effort to keep our communities safe and well.

Our Management team have been busily refining their Regional structures and plans to address the evolving needs of our communities.

We are starting to identify the priority issues in each of our regions and although there are commonalities in each of them, there are some priority areas that are unique to each community.

For example in our largest Region, the Lake Macquarie area, Chronic Disease Management is a priority issue for our clients. We are pleased that we are now able to clearly highlight what is important for us to focus our attention on to ensure we are making a difference for our people.

We have also commenced the roll out of our new model of care which involves our trained Aboriginal Health Practitioners. This is a very exciting time for Awabakal clinics in being able to provide clinical care by our own Aboriginal community. This is a strategy we will continue to invest in, we are very proud that we are able to provide our patients with skilled clinicians who are part of our community.

Another important component of our model of care is to increase the number of our patients having a Health assessment. A Health assessment provides the opportunity for our clients and patients to take a proactive approach to addressing any identified health needs.

This can include weigh loss to managing heart disease and diabetes. I would encourage you to talk to all your family about having an assessment which will start with talking to our Health Practitioners about any concerns you may have about your health.

This is particularly important for our Aged Care and NDIS clients who will have additional health care needs to their existing plans. We have skilled aged care and NDIS coordinators that can assist our clients with getting a health assessment.

Our Preschools are continuing to provide the best possible start to our up-and-coming leaders, we are pleased to confirm that we are now providing more additional supports to our pre-schoolers than ever before. Our Preschool team are working internally to operate as an independent entity which will allow the service to grow and develop as a sustainable service to the Awabakal community. Awabakal Preschool remains part of the Awabakal Ltd structure however is working as an autonomous entity.

And lastly, thank you to our members and community for working with us and continuing to support Awabakal Ltd.

Raylene Gordon
Awabakal CEO

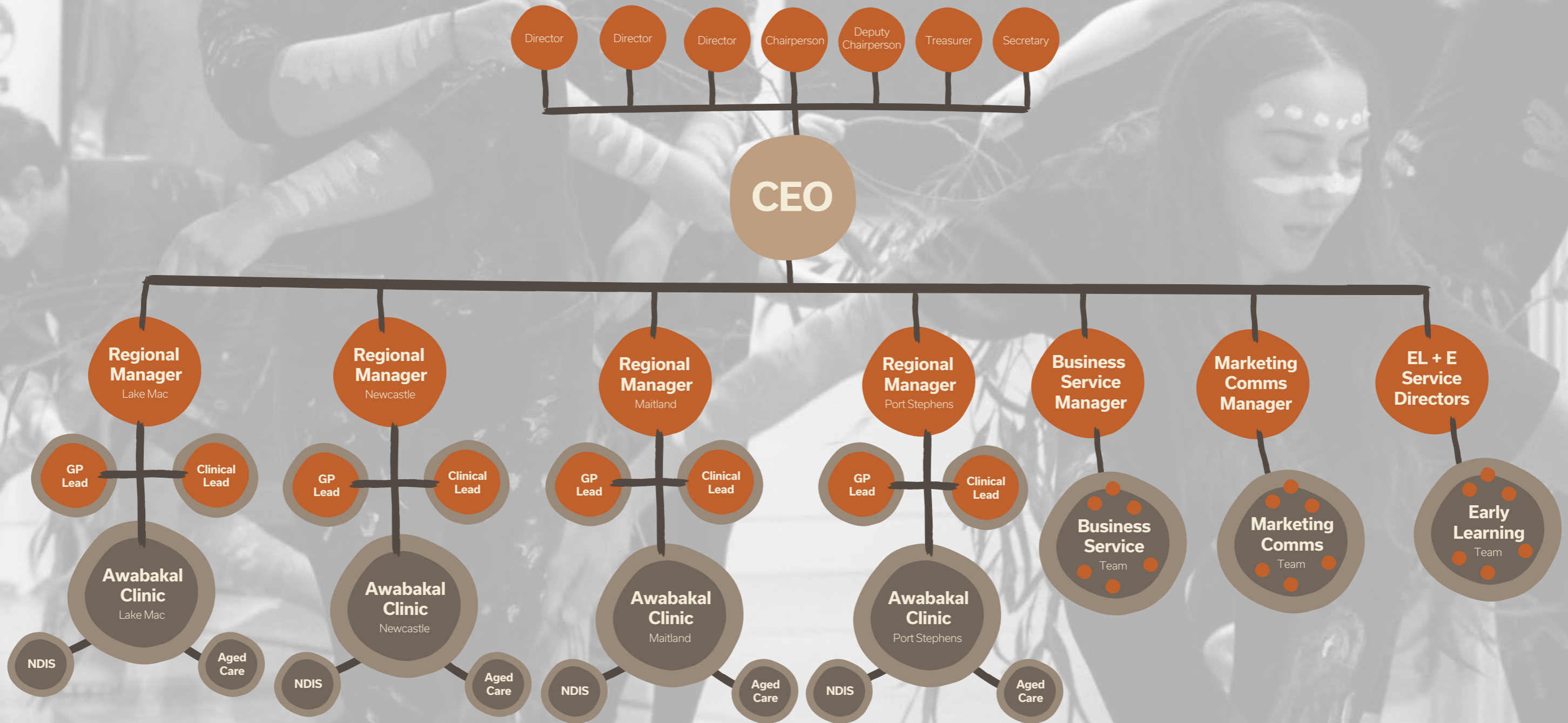


“ A Health assessment is the start of developing a plan for your health and not just coming to the doctor when you are sick.

- Raylene Gordon

Awabakal Structure

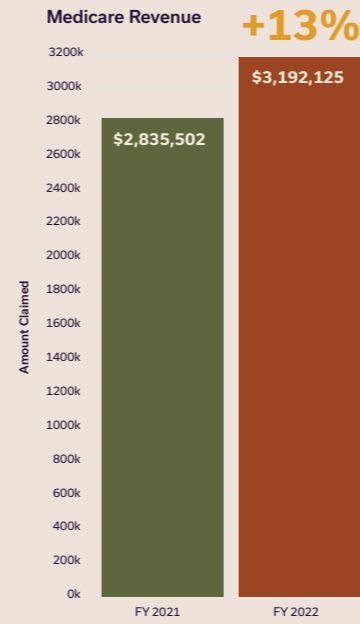
Board of Directors



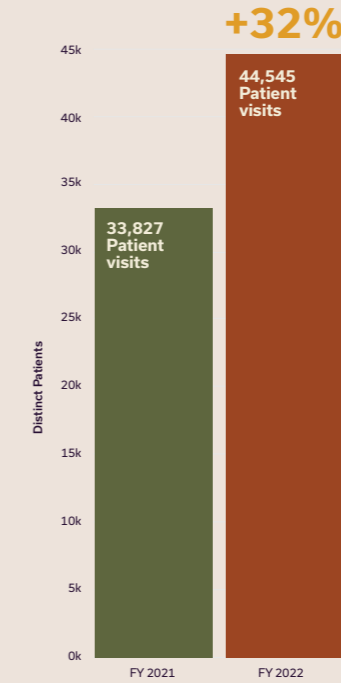


Business Services

Medicare

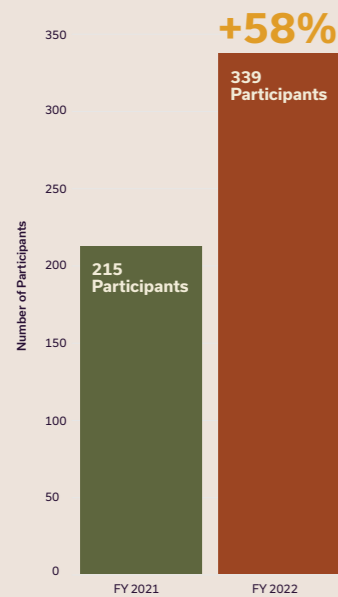


No. of Patient Visits



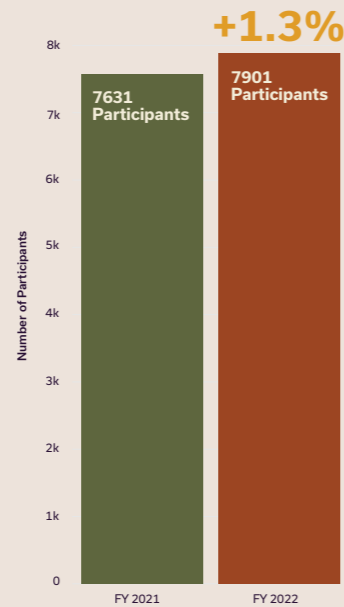
Aged Care

No. of Aged Care Participants



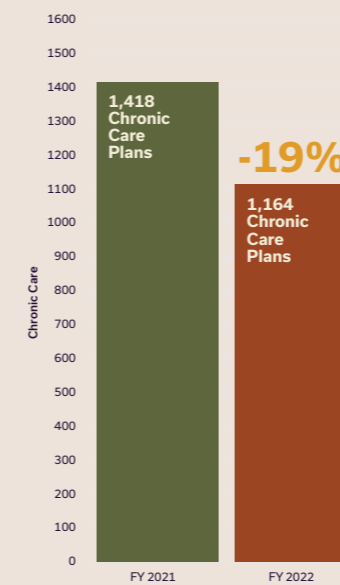
Participants

No. of Aboriginal Participants Served



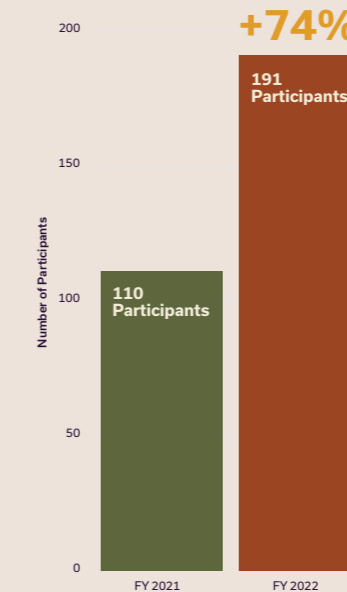
Health Assessments & Chronic Care

No. of Chronic Care Plans



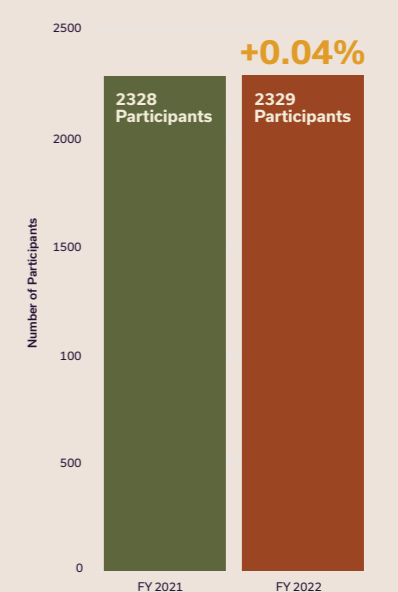
NDIS

No. of NDIS Participants



715 Health Checks

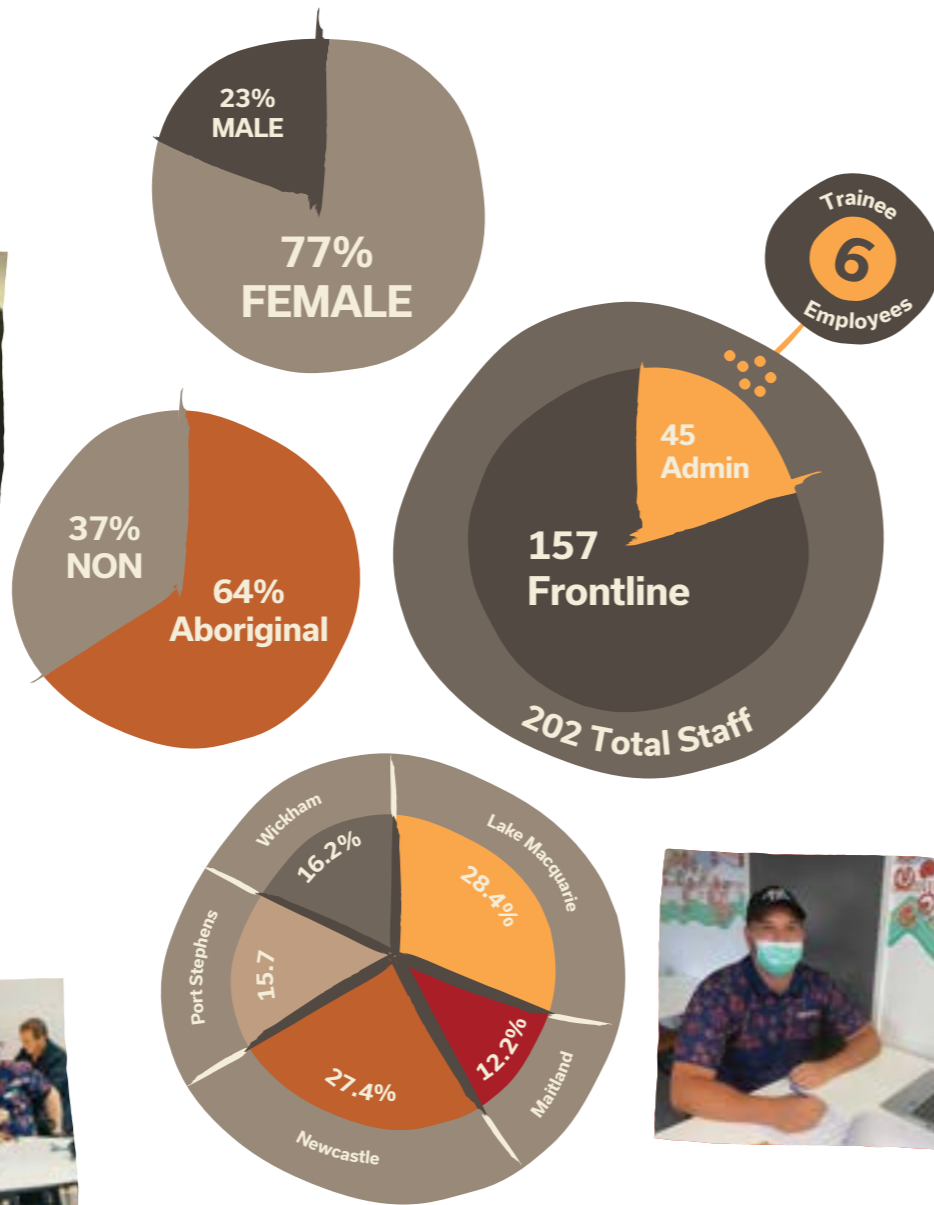
No. of 715s





Our Awabal Staff

Staff



2021 Awabakal Staff Awards

INDIVIDUAL AWARDS



The Initiative Award
Marook Perry

The Strong Leader Award
Deb Swan

The Spotlight Award
Kelly Engel

The Courage Award
Jess Hartwig

The Team Player Award
Simone Jordan

Welcome to Awabakal
Abby Jeager

The Lifetime Achievement Award
Dr Dean Wright



TEAM AWARDS

Above and Beyond
NDIS Newcastle

Stronger Together
Aboriginal Health Practitioners

The Making a difference Award
Lake Macquarie Staff





Newcastle

Medical

- Focused on raising the clinical expertise and profile in the community of the Aboriginal Health Practitioners
- AHP graduated their course and commenced a vaccination course
- Care coordination focus with AHP paired with GP for chronic care management
- Social Worker commenced 4 days per week
- Art Therapist commenced, for both individual appointments and group work
- Occupational therapist commenced
- Dental Building was officially opened
- Renovations to clinic completed
- Optometrist commenced
- Psychiatrist commenced
- CDM - Chronic disease management training for GP's and nurses
- Trauma informed care training through AH&MRC

Aged Care

- 90 aged care clients
- Support workers are dedicated to aged care to support our elders getting out and about
- Women's art and craft group running at Jesmond neighbourhood centre
- Care coordinators commenced AHP training
- Care coordinators working with clinical lead to ensure care plans are up to date and with a health focus
- Care coordinators working on ensuring the systems in aged care meet to current standards

NDIS

- 64 participants
- 6 Support workers commenced the AHW course that includes clinical hours in the clinic
- Doubled the workforce to 30 support workers
- 2021 the NDIS team were awarded the Above and Beyond Award at our staff awards
- Groups running Mondays and Thursdays at Hamilton South
- Participants painted a mural on the medical building
- Regular trauma informed care provided to the team by the Newcastle Social Worker





Aged Care

- Started holding regular aged care forums
- 2 more coordinators joined the team to manage plans
- Over 115 aged care clients
- Ironbark, falls prevention group, held each Monday
- Holding cultural group on Fridays: weaving, language and art
- One Aboriginal Health Worker is completing their course, while working in aged care

NDIS

- COS, Lyn, moved into the region to give better care
- Currently 35 participants



Lake Macquaire

Medical

- Partnered with Nikinpa in Toronto to run regular COVID vaccine clinics
- Re-started weekly outreach in Toronto from May
- Dr Dean retired after 7 years with us
- Dr Joyce is the new lead GP
- Dr Fiona, Tegan, and Emma came back from Mat Leave. Currently 9 GPs total
- Podiatrist started part time, Ellie
- Hired a part time social worker
- Started a partnership with Lake Macquarie Mental Health, to utilise their resources to treat high need patients
- Men's group weekly (both on site and offsite) for aged care, NDIS and Awabakal patients
- Cultural awareness training undertaken for all new staff





Maitland

Since we have opened our clinic at Maitland we have had an overwhelming response from community and have out grown our building already. Our plan for 2023 is to relocate to a bigger building so we can expand our service delivery and meet community demand.

- 2 new doctors Dr Michelle White and Dr Angus Ching. Now Maitland has four GPs.
- Completed Accreditation and plan to become a training facility for Registrars.
- Training 5 Aboriginal Health Workers & 1 Aboriginal Health Practitioner.
- Formed partnership with Mindaribba LALC to plan outreach clinic in Cessnock in January 2023.
- Successful funding application to purchase a van equipped to deliver health care in the home.

- Chernai Smith receptionist completed her Bachelor degree in Business Administration and stepped into a new position as Integrated Support Coordinator.
- Levi Franks (Aboriginal Health Practitioner) was successful in getting into Newcastle Uni to study Medicine, we wish him all the best and hopefully he returns some day.
- Developed our Wakool Strong Health & Wellbeing group activities that include Social activities, Physical activities, Cultural activities, Arts & craft, Community engagement and Capacity building.
- Maitland has been proactive in the local community attending Schools, Maitland Council activities and Maitland Hospital when requested to promote health & wellbeing.





Port Stephens

Medical

- Moved to telehealth during 2021 lockdown
- COVID outreach vaccine clinics held in Raymond Terrace, Murrook and Karuah
- 4 new registrars joined, including 2 Indigenous doctors
- 2 Aboriginal Health Workers in training
- Now have 2 fully qualified Aboriginal Health Practitioners
- Midwife/Registered Nurse Rachael commenced part time
- Added new admin staff to keep up with workflow
- Continuing relationship with Warlga Ngurra social worker, Jess Twice weekly GP outreach at Karuah

Aged Care

- New aged care coordinator hired
- High demand for services, with 72 aged care clients
- Increased number of support workers to keep up with demand

NDIS

- New NDIS coordinator hired
- 22 NDIS participants
- Started up groups for both Aged care and NDIS clients 1 day/week. Participants are also accessing groups in other regions
- Growing partnerships with Karuah Land Council, local primary and high schools, Murrook and Wahrenonga Corporation.
- Purchased the Raymond Terrace clinic building





Dental

Awabakal Ltd, in partnership with New South Wales Health, officially opened their newly renovated dental clinic in March.

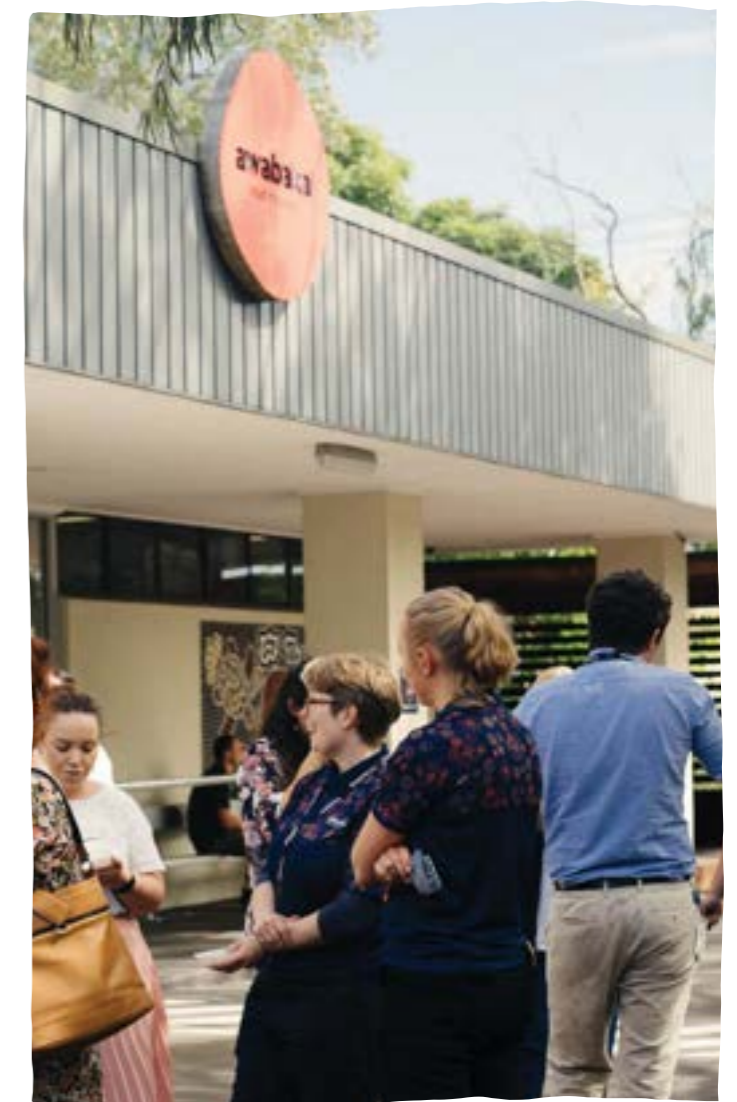
Previously the clinic was two chairs operating out of a small section of the Medical Centre next door. The new facility, including an extra chair, was designed specifically to meet the demand of the local community's oral health needs.

Prior to opening, the waitlist had reached 3 months and preventative oral health was suffering.

Along with culturally appropriate health care, this partnership, between local AMS Awabakal and Hunter New England Health has also resulted in a number of career pathways for young Indigenous people, creating much needed job opportunities in the health industry.

The Awabakal Dental Clinic received a total \$394,000 funding from NSW Ministry of Health – Oral Health Unit, via the Centre for Aboriginal Health, for the development.

“If you don't have healthy teeth, you can't always eat healthy foods. The condition of your teeth is directly related to your overall health”





Early Learning

Partnerships

- Wickham Preschool - Exceeding**
 This year our Wickham Preschool underwent their Assessment and Rating which is performed by the Department of Education. We are very proud to say we have maintained the highest given rating of Exceeding the National Quality Framework.
- World's Indigenous Peoples Conference**
 Aunty Jen and Aunty Bella partnered with Speech Pathology Lecturer Gwendalyn Webb from the University of Newcastle to develop the abstract "Listening to little yarns". This abstract focused on the success of the Awabakal's Mums and Bubs program led by Aunty Julie Rose and the family. The abstract showcased how incorporating culture as integral to education will support Indigenous children to grow strong and grounded in culture, delivering life-long benefits to individuals and community. This abstract was then presented by Gwendalyn Webb and Aunty Bella at the World's Indigenous People's Conference.

- Hearing Australia**
 The HAPEE Program (Hearing Assessment Program - Early Ears) tackle hearing loss and the long-term effects of ear disease in Aboriginal and Torres Strait Islander children in order to give them the best chance at fully participating in school and in life.
- StEPS Vision**
 The State-wide Eyesight Pre-schooler Screening (StEPS) program is an initiative of the NSW Ministry of Health and providing a vision screening assessment to all 4-year-old children within our services.
- Oral health**
 Supporting children in healthy oral health practices and providing them toothbrushes, toothpaste, and tooth brushing charts.



“ A congratulations to Aunty Dion who is now Awabakal Early Learning's Playgroup Coordinator. Our playgroups have been a great success this year and have seen the beginning of an incredible partnerships with Plattsburg Public School where the three sessions are held throughout the week.

- Parents and Learning program**
 promoting parents engaging their children with literacy skills at home promoting literacy development in our little people.
 - Waratah and Glendale High School**
 Strengthening our partnerships together with dance groups within our NAIDOC celebrations, the Sista Speak program holding a yarning circle and successful student work placements throughout the year.
 - Winanga-y Dreaming**
 Uncle Roo lead the Awabakal language program within our services which has been a great success.
 - CAGES foundation KOWA collective**
 empowering preschool for future vision and growth.
 - Goodbyes:**
 Aunty Natalie Smith, Aunty Katie White, Uncle Raymond Steadman, Aunty Nikita Hoskins
 - Hellos:**
 Aunty Kortnea Schillings, Aunty Sarah Mundine, Aunty Sophie Smith, Aunty Bianca Duncan, Aunty Vicky Sampson, Aunty Jade Campbell, Aunty Bethany Wright, Aunty Mary Chapman
 - Congratulations:**
 Aunty Bethany Wright for her completion of her Certificate III Traineeship.
- Aunty Karen Smith for reaching 20 years of service this year years at Awabakal Preschool Glendale. Aunty Karen has been dedicated to the learning, support, development, and success of our little people and has been fundamental in the leadership of our two services.



Our Vision:
invest in property
to benefit our
community.

[Read more](#)



Awabakal Enterprises

*Building a strong and sustainable
local black economy*

Our purpose is to ensure that our community and people are supported to develop culturally, socially, and economically. Our aim is to bring our community together to encourage discussion, debate, collaboration and to prioritise the economic needs of the Aboriginal community of Newcastle and the surrounding regions.

2021-2022 Key Achievements

1. Secured Ownership of over \$26million in residential and commercial freehold properties
2. Negotiated the purchase of Wickham from the Department of Crown Lands
3. Developed new policies that will assist our community to build an economic base through home ownership and elder housing
4. Establishing a Real Estate Agent to better position our organisation to grow our property management portfolio
5. Working in collaboration with other organisations to develop facilities to better support our growing and ageing community



Sean Gordon
Awabakal Enterprises CEO





7 Commercial properties managed



68 Families housed in Awabakal managed properties

Awabakal currently has a Development Application lodged with Lake Macquarie Council to develop 3 houses in Belmont. During the past year we have installed solar panels on 28 houses and carried out upgrades such as kitchens or bathrooms to 15 houses.

Awabakal Enterprises assisted Biraban LALC to achieve funding to renovate 93-95 Main Road, Speers Point. Awabakal Enterprises was appointed as Project Manager for this project by Biraban LALC.

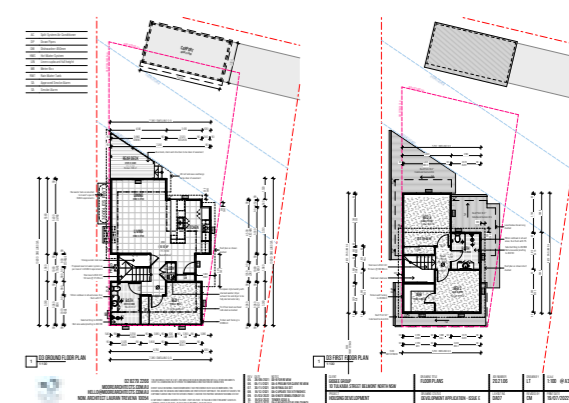
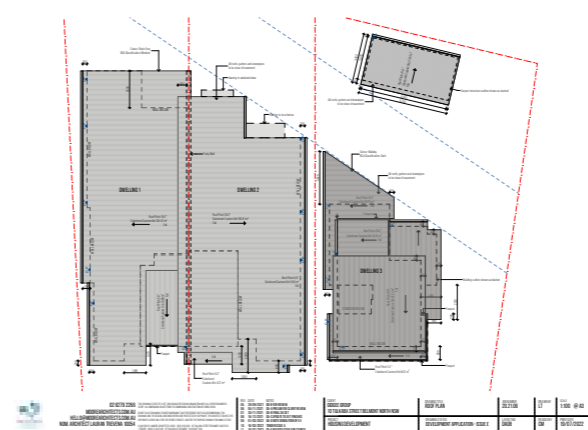
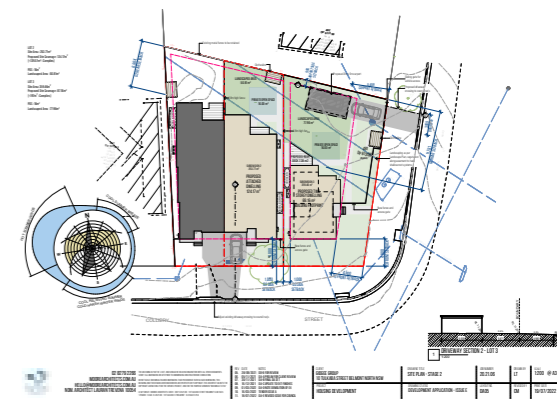


68 Residential Properties Managed

+23% ON FY21

39 owned by Aboriginal Housing Office

29 owned by Awabakal Enterprises





Culture

We are extremely lucky at Awabakal Ltd to have the knowledge of cultural expert, Gomeri woman Debbie Swan. Debbie provides ongoing support for our employees through delivery of cultural competency training to all our healthcare professionals' and staff at Awabakal Ltd.

Delivering cultural competency training increases healthcare professionals' awareness of how we communicate and are perceived by those in the healthcare system. This aim of this is so that our patients feel comfortable and supported when using our services.

Staff have commented that the training is useful, educational, thought-provoking and assists in delivering culturally appropriate healthcare services. Increased awareness helps facilitate better communication between healthcare professionals and patients, which is a crucial component of quality healthcare.

“I enjoy my roles sharing and teaching others to know how to treat our people be respectful, with empathy and compassion which is not always available in the mainstream health services.

- Aunty Debbie Swan





Awabakal Partnerships



The rollout of COVID-19 Vaccinations in 2021 provided Awabakal Ltd with an opportunity to form and grow partnerships with a wide range of Indigenous and mainstream organisations including: Muloobinba, Koioop, WeCare, Wandiyali, PCYC NSW, Mindaribba LALC, Karuah LALC, Murrook, Jesmond Neighbourhood Centre, Lowlands Bowling Club, Hamilton South Community Centre, and Hunter New England Health.

Awabakal lead the local vaccination drive through our nimble outreach clinics across the region. Our partners provided venues, support staff and wrap-around community services.

Other partnerships include:

- **nib Foundation** – providing funding for our Community Sponsorship Program and Youth Leadership Camp
- **Newcastle Knights** – developed Knight Strong to encourage our community to get their annual health check
- **Northern Hawks, Awabakal Eagles, Maitland United, Windi Indies Cricket Club, Awabakal Eleven Cricket Club** – Helped deliver our Tackling Indigenous Smoking program
- **Wollotuka Institute** - Partnered with us to deliver 'Ngarrama' on the eve of Australia Day
- **University of Newcastle** – Partnered to undertake research on smoking cessation
- **Mater Hospital Palliative Care** – Partnered to assist with the Mirromullia research project and supported the opening of the new centre



Comms

awabakal
OUR PEOPLE

Feedback Line
1800 749 292
awabakal
OUR PEOPLE

Caring for bub
IMMUNISATION SCHEDULE

WAKOOL STRONG
Supported by awabakal

AGE	VACCINATION
BIRTH	• Hepatitis B
6 WEEKS	• Diphtheria, tetanus, pertussis, Haemophilus influenzae type b, hepatitis B, polio • Pneumococcal • Rotavirus • Meningococcal B
4 MONTHS	• Diphtheria, tetanus, pertussis, Haemophilus influenzae type b, hepatitis B, polio • Pneumococcal • Rotavirus • Meningococcal B
6 MONTHS	• Diphtheria, tetanus, pertussis, Haemophilus influenzae type b, hepatitis B, polio
12 MONTHS	• Meningococcal ACWY • Pneumococcal • Measles, mumps, rubella • Meningococcal B
18 MONTHS	• Diphtheria, tetanus, pertussis • Measles, mumps, rubella, varicella • Haemophilus influenzae type b
4 YEARS	• Diphtheria, tetanus, pertussis, polio

Helpful Contact Details

Karitane
1300 227 464 | karitane.com.au

Tresillian
1300 272 736 | tresillian.org.au

Kids Helpline (24 hours)
1800 55 1800 | kidshelpline.com.au

Quit for bub Quitline
13 78 48 | quit.org.au

Awabakal Medical Services
1300 174 908

John Hunter Hospital
(02) 4921 3000

Birthing Unit
(for pregnancies over 18 weeks)
(02) 4921 4350

Health Direct Australia (24 hours)
1800 022 222 | healthdirect.gov.au



Awabapod



WAKOOL STRONG
One strong healthy life

2022 Health Calendar awabakal
OUR PEOPLE

<p>JANUARY Strong Health</p> <p>New Years Resolutions Skin checks Back to school</p>	<p>FEBRUARY Strong Hearts</p> <p>Heart Health Month 14th Condom Day Annual Health Checks</p>	<p>MARCH Strong Community</p> <p>3rd Hearing Awareness Day 8th International Women's Day 17th Close the Gap Day 14th-20th Kidney Health Week</p>	<p>APRIL Strong Youth</p> <p>2nd Autism Awareness Day 4th-14th Youth Week 24th-30th Immunisation Week Elders Olympics</p>
<p>MAY Strong Future</p> <p>12th International Nurses Day 31st World No Tobacco Day 27th May - 3 June Reconciliation Week</p>	<p>JUNE Strong Elders</p> <p>Bowel Cancer Awareness Month 14th World Blood Donor Day</p>	<p>JULY Strong Culture</p> <p>JulEYE - Eye health month 3rd-10th NAIDOC Week 14th-20th National Diabetes Week 22nd National Pyjama Day</p>	<p>AUGUST Strong Children</p> <p>1st-7th World Breastfeeding Week 1st-7th Dental Health Week 4th National ATSI Childrens Day Baby Welcome Ceremony</p>
<p>SEPTEMBER Strong Homes</p> <p>1st-7th Asthma Week 4th-10th Suicide Prevention Week 8th R U OK Day Spring Clean, Healthy Home</p>	<p>OCTOBER Strong Minds</p> <p>Mental Health Month Breast Cancer Month 27th Blue Knot Day (Complex trauma)</p>	<p>NOVEMBER Strong Body</p> <p>November - Men's Health 13rd-20th Food Safety Week 19th International Men's Day</p>	<p>DECEMBER Strong Family</p> <p>1st World AIDS Day 3rd International Day of People with Disability Water Safety Christmas Celebrations</p>



Tackling Indigenous Smoking (TIS)

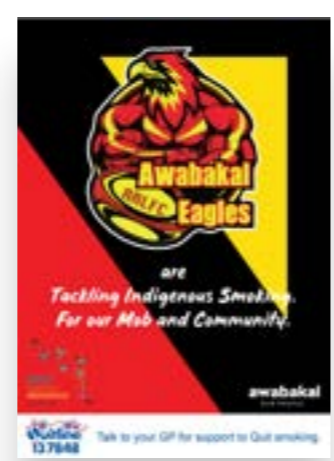
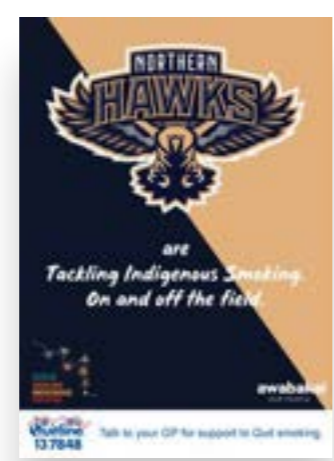
The TIS Program was looking a little different this year with the delivery of the program facilitated using formal partnerships with some of our local community and sporting clubs. These partnerships supported a population health model approach to education on smoking cessation and the health benefits when you quit.

This model created a natural expansion of the TIS program to include the wider community who do not necessarily use our services, as well as areas outside our region with a large ATSI population. Clubs used their identified ambassadors who have taken the lead in our community to ensure smoke free sporting events, supplemented by with strong messaging and education resources displayed and distributed at all events.



Leveraging our partnership with the Newcastle Knights, we were able to provide tickets and prizes as incentives to community members, in particular young people, for their involvement in tobacco and vape education.

We also partnered with a research team from the University of Newcastle to evaluate our Awabakal nicotine replacement therapy (NRT) program, 'I'm Quitting', and better understand suitable pathways for our community to give up smoking.



Community Sponsorship

proudly supported by  nib foundation

2 rounds over FY22
 \$20,000 awarded
 27 successful applications
 70+ individuals benefited from community sponsorship
 50/50 male/female recipient split
 100% Aboriginal identifying

Successful applicants by region:

- 54% Lake Macquarie
- 23% Newcastle
- 15% Port Stephens
- 8% Maitland

Categories:

- 52% Sport
- 19% Art
- 10% Community
- 19% Education



Financials

For the year ended 30 June 2022

Statement of Surplus or Deficit and Other Comprehensive Income

		2022	2021
	Note	\$	\$
Revenue	2	17,807,683	14,788,586
Other income from ordinary activities	2	1,370,489	1,566,490
Revaluation of investment properties	8	4,875,000	-
Administration expenses		(3,309,916)	(3,432,118)
Bad debts		(13,558)	-
Depreciation and amortisation		(509,988)	(731,887)
Direct grant expenditure		(2,851,583)	(2,207,481)
Employee benefits expense		(11,938,312)	(10,184,579)
Occupancy expenses		(1,833,890)	{1,172,398}
Loss on sale of assets		-	(14,592)
Finance costs		(42,824)	(54,974)
Unrealised loss on financial asset investments		*5,323	(132,240)
Surplus / (deficit) before income tax		*3,558,424	(1,310,713)
Income tax expense	1(g)	-	-
Surplus / (deficit) from ordinary activities after related income tax		*3,558,424	(1,310,713)
Other comprehensive income for the year		-	-
Total comprehensive income		*3,558,424	(1,310,713)

*These numbers were displayed as deficit in error in version 1 of this document and should be surplus.

Statement of Financial Position

As of 30 June 2022

		2022	2021
	Note	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	3,234,144	6,134,771
Trade and other receivables	5	891,089	1,193,204
Prepayments		547,684	74,410
Other financial assets		2,085,715	2,080,392
Assets held for sale	6	2,538,669	-
TOTAL CURRENT ASSETS		9,297,301	9,482,777
NON-CURRENT ASSETS			
Property, plant and equipment	7	11,590,357	29,731,009
Investment properties	8	23,060,000	-
Intangible assets	9	48,188	9,714
Right of use assets	10	60,751	190,092
TOTAL NON-CURRENT ASSETS		34,759,296	29,930,815
TOTAL ASSETS		44,056,597	39,413,592
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	1,577,319	750,102
Short-term borrowings		2,975,178	2,998,433
Short-term Provisions	12	630,039	494,276
Other liabilities	13	2,594,164	4,439,866
Lease liabilities		58,461	130,943
TOTAL CURRENT LIABILITIES		7,835,161	8,813,620
NON-CURRENT LIABILITIES			
Long-term Provision	12	167,112	136,975
Capital grant liability		391,667	460,791
Lease liabilities	13	3,895	62,359
TOTAL NON-CURRENT LIABILITIES		562,674	660,125
TOTAL LIABILITIES		8,397,835	9,473,745
NET ASSETS		35,658,762	29,939,847
FUNDS			
Accumulated surplus		32,743,506	13,884,010
Reserves		2,915,256	16,055,837
Total funds		35,658,762	29,939,847

Director's Declaration

Awabakal Limited
 ABN 93 865 911 384

Directors' Report
 30 June 2022

3. Director Information

Meetings of Directors

During the financial year, 18 meetings of Directors were held. Attendance by each Director during the year was as follows:


	Directors' Meetings	
	Number of days attended	Number of meetings attended
Mr Edward Smith	18	17
Mr Raymond Smith	18	15
Mr Warwick Wright	18	12
Mr Stephen Griffin	18	16
Ms Aimee James Wright	18	3
Julie Rose	18	16
Craig Hammond	18	15

4. Indemnification and insurance of officers

Insurance premiums paid for Directors

The Group has paid premiums to insure each of the Directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of Director of the Group, other than conduct involving a willful breach of duty in relation to the Group. The amount of the premium is not disclosed due to the terms of the insurance contracts and to protect commercially sensitive information of the Group.

Signed in accordance with a resolution of the Board of Directors:

Director  Director 

Dated 28 October 2022

Awabakal Limited
 ABN 93 865 911 384

Directors' Declaration

The Directors of the Group declare that:

- The financial statements and notes, as set out on pages 10 to 34, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:
 - comply with Australian Accounting Standards - Simplified Disclosures; and
 - give a true and fair view of the financial position as at 30 June 2022 and of the performance for the year ended on that date of the Group.
- There are no reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director  Director 

Dated 28 October 2022


Auditor's Sign off

Awabakal Limited
 ABN 93 865 911 384

Auditor's Independence Declaration to the Directors of Awabakal Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022 there have been no contraventions of:

- the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.


 M.J. O'Connor CA
 Director

NEWCASTLE

19 October 2022

Awabakal Limited
 ABN 93 865 911 384

Independent Audit Report to the members of Awabakal Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Awabakal Limited (the Company) and its controlled entities (the Group), which comprises the statement of financial position as at 30 June 2022, the statement of surplus or deficit and other comprehensive income, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' Declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- giving a true and fair view of the Group's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- complying with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the Directors of the Group, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Directors are responsible for the other information. The other information obtained at the date of this auditor's report was limited to the Directors' Report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Awabakal Limited
 ABN 93 865 911 384

Independent Audit Report to the members of Awabakal Limited

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors for the Financial Report

The Directors of the Group are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Awabakal Limited
 ABN 93 865 911 384

Independent Audit Report to the members of Awabakal Limited

- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.


 M.J. O'Connor
 Director

NEWCASTLE

27 October 2022







awabakal
OUR PEOPLE