

**awabakal**  
OUR PEOPLE

# Annual Report

2018 - 2019



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## Acknowledgement of Country

Awabakal Ltd acknowledges that we operate and function on the lands of the Awabakal, Worimi, Mindaribba, Biraban, Bahtabah and Wonnarua people.

We wish to acknowledge the custodians of these lands, the Elders and community past, present and future.

We acknowledge and pay respect to the ancestors that walked and managed these lands for many generations before us.

We acknowledge and pay respect to the fight and struggle our people dedicated towards our culture and the contribution they made and make to the life of this city and our regions.

We acknowledge and recognise all Aboriginal people who have come from their own Country and who have now come to call this Country their home.

We recognise and respect our cultural heritage, beliefs and relationship with the land, which continues to be important to our Aboriginal community living today.

We acknowledge our Elders – the knowledge holders and teachers.

We acknowledge our youth – our hope for a brighter and stronger future.

We acknowledge and pay our respect to our community members who have gone before us and recognise their contribution.

# Message from the Chairperson

I'm pleased to report that Awabakal has had another year of successfully delivering services to our community.

With our new brand and image well established we are in an excellent position to expand and excel in all areas of our business.

The strategic plan for 2017 – 2020 is very much about developing and implementing smart business systems that allow us to deliver quality services to our community. We have been undertaking a number of internal processes to support our teams to continue to make a difference in the lives of our community members.

The progress we have made in expanding our regional services in Medical, Aged Care and NDIS has been significant, we have increased access to our community in all these areas. This growth has resulted in an increase in employment opportunities for our community and we anticipate this to continue as our organisation grows further.

The Board of Directors have been working hard to maintain our connection to the needs of the community as we balance the growth in all areas of our Business. The Board remain committed to the community and advocating for more services where they are needed most.

This year in particular the Board have provided the Management team with the strategic support to make sound, well informed decisions to respond to community need.

We hope to continue this support into the future and guide the organisation to plan and provide for a sustainable future.

On behalf of all Directors thank you for your continued support. Awabakal is leading the way.

**Darren Faulkner**  
Awabakal Chairperson



**Di Ball**  
Treasurer



**Abie Wright**  
Director



**Warwick Wright**  
Director



**Kevin McKenny**  
Director




**Stephen Griffen**  
Director



**Edward Smith**  
Director

# Board of Directors



As you may be aware I left the organisation in October 2018 and returned in July 2019. I left to take a position as CEO of the Aboriginal Health and Medical Research Council (AHMRC) in Sydney. During this time Awabakal continued to serve the community well by providing access to many services across a number of different portfolios. My time away from the organisation allowed me to develop skills in different areas that I am now implementing at Awabakal.

One of these areas is workforce development and supporting our Aboriginal staff to be skilled practitioners in their area of expertise. This will allow our Aboriginal staff to be leaders in their professions and providers of quality, culturally appropriate programs and services.

As we continue to work on developing our services regionally, we are investing in better ways to deliver our services including our transport and telecommunication systems. We welcome feedback on how our services are working for community and have responded to many suggestions to date. We encourage you to provide feedback on our services.

As we are building our organisation across many communities in the Newcastle, Lake Macquarie, Port Stephens and Maitland areas we are

experiencing huge growth in numbers of people accessing our services which is great and we look forward to working with community to build services that meet their needs at the local level.

The next phase of our strategic plan is to develop linkages across our programs so that our services are integrated and supporting families to the best of our ability. We are looking to engage in strong, meaningful partnerships with other providers who can complement what we provide in our way.

**“ This is an exciting time for Awabakal and all those involved with us. I would like to take the opportunity to thank the Awabakal team and Board of Directors for the role that each and every one has in making a difference to the lives of our community members.**

**Raylene Gordon**  
Awabakal CEO



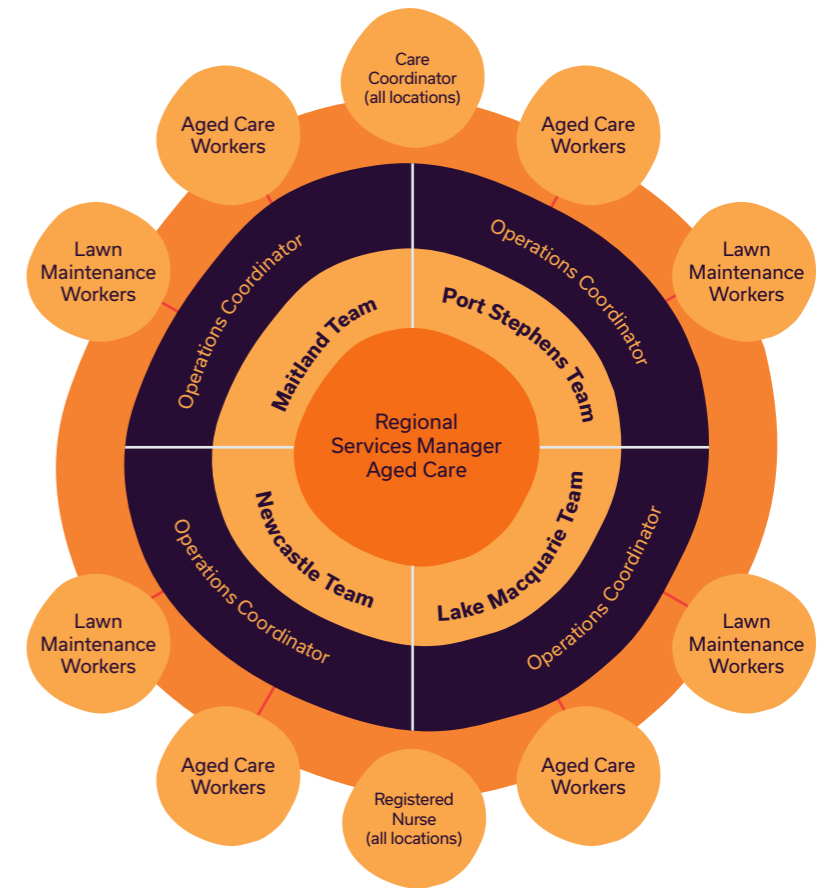
# Message from the CEO

# Organisational Structure

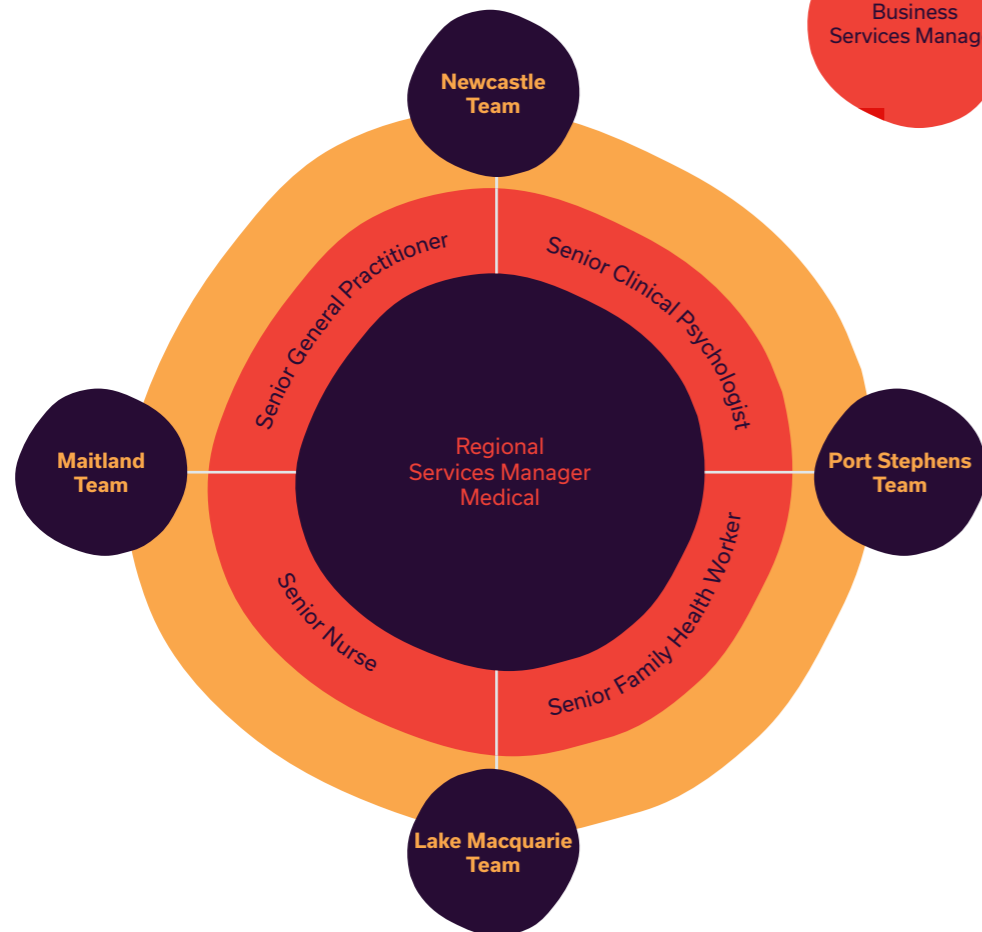
## Leadership Team



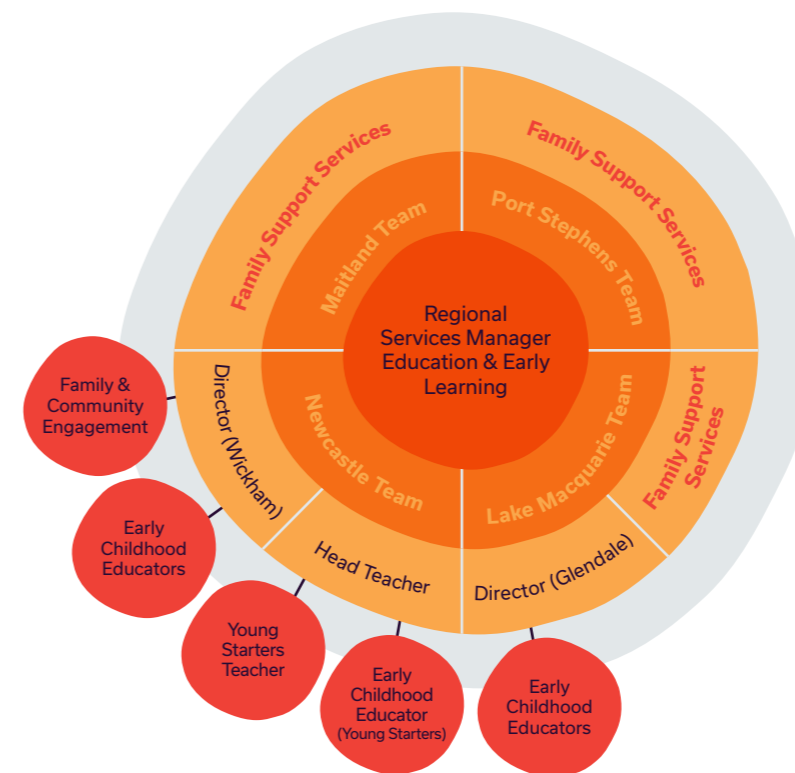
## Aged Care



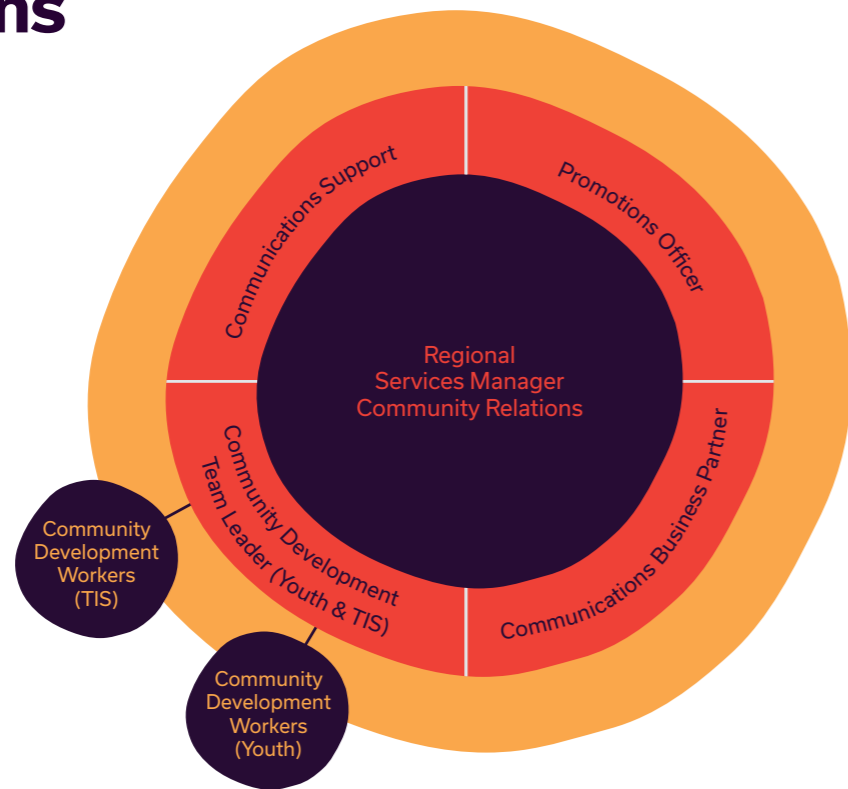
## Medical Services



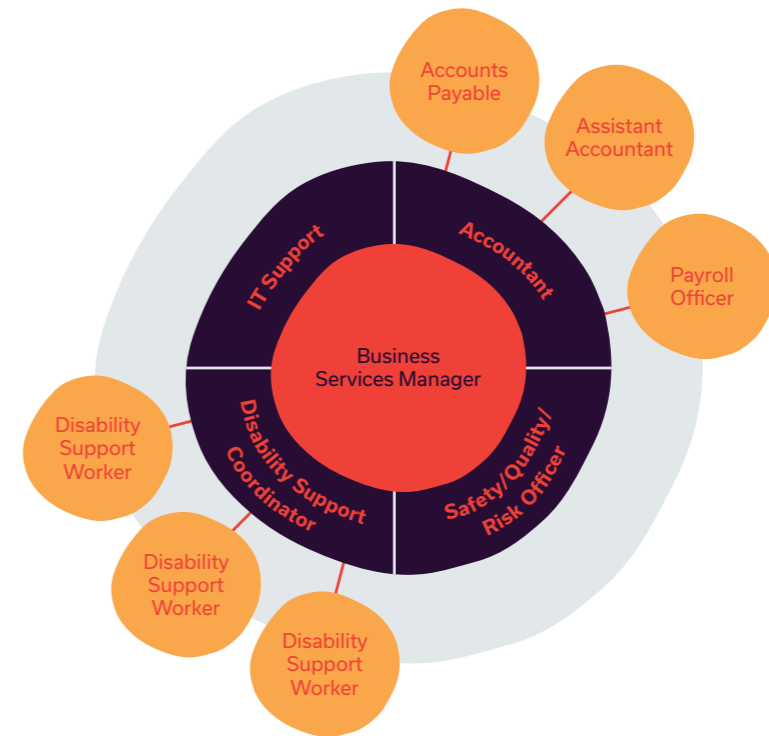
## Education & Early Learning



# Community Relations



# Business Services





# Disability Services

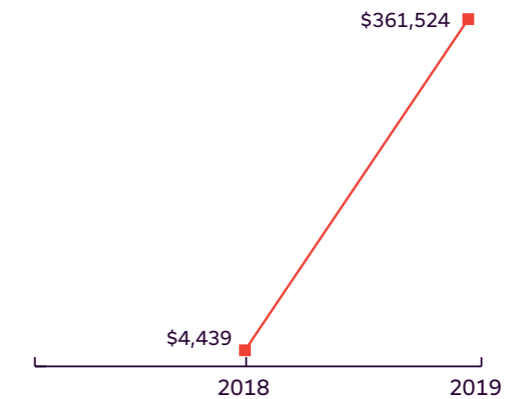
Awabakal could see there was the need for culturally appropriate services for people living with a disability in the community. So just over 12 months ago we made the decision to invest in launching a disability service specifically for aboriginal community. In that time Awabakal Disability Services has grown steadily and has been able to assist many community members access culturally appropriate services enriching their lives.

Recently Disability Services was successfully accredited and new best practice rostering, billing and financial management systems were implemented ensuring sustainable growth.

“Due to the hard work and unwavering commitment from staff, Awabakal Disability Service has grown from just an idea to a business today that employs 14 staff and generated \$360,000 of revenue in its first full year of operation.



Disability Services Revenue



# What did we achieve?

The commitment from the team this year combined with the foundations laid in the prior year have produced an outcome the organisation is proud of. In 2019 Awabakal has increased net assets by \$2.7million and improved surplus by \$1.7million from the prior year. Most importantly all externally funded programs in 2019 were delivered in full with no underspends ensuring maximum value for community. Awabakal understands that there is high demand for its quality services and service capacity needs to expand. We have ensured the operational and governance systems are in place to allow the organisation to grow sustainably, ensuring Awabakal is positioned to deliver these essential community services well into the future.

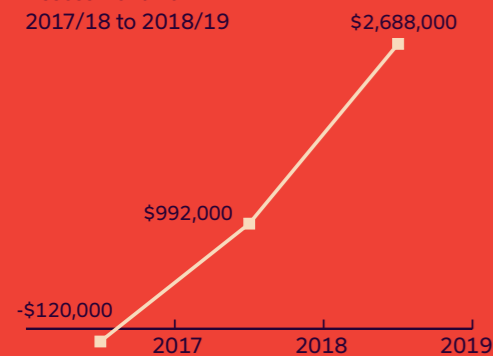
Awabakal now has greater financial security and is more sustainable.



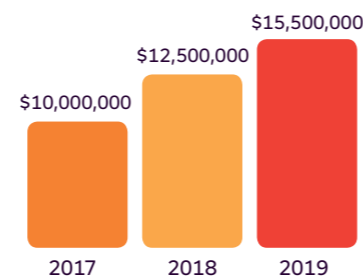
# Business Services

## Net Surplus

47% increase in Health Assessment from 2017/18 to 2018/19



## Net Assets



Awabakal's commitment to continual improvement of its Business Services, with a focus on growing value and sustainably expanding service offering to the community, combined with prior year improvements has seen a material improvement. Specifically, detailed work was completed across all services reviewing efficiency of processes and service delivery, resulting in amendments to expense management and billing practices.

A greater focus on risk management saw a review of all organisational policies and retraining of staff. Electronic systems continue to replace paper based systems and information technology infrastructure

was improved. The number of employees has increased by 30 to 130, yet the total cost of administration has reduced by \$100,000.

“ Lastly looking after the future of community, Awabakal has invested \$2million securely with Indigenous Business Australia.



# Housing Management

Awabakal Housing and the Aboriginal Housing Office (AHO) have been working in partnership over the last 12 months to carry out some much needed maintenance to our existing homes as per the scoping schedule.

It's been lovely to see the smiles from the community members that reside in these properties, some for a very long time.

Awabakal Ltd gained registration with the National Regulatory System for Community Housing (NRSCH) in 17/18. With this we are required to submit a return annually and successfully received a compliant notice for 18/19.

Our housing portfolio has increased to 38 houses from gaining management of 3

properties from the AHO. With the vision of this number to grow in the coming years whilst working closely with the AHO.

Raymond Terrace Community Clinic received a makeover earlier this year and we are extremely happy with the results.

Our commercial properties are continuing to expand with the purchase of a large property in Cardiff. This site will be our largest Medical Centre to date offering a range of services to the Community.

Before we can open these doors there is some exciting work and renovations to be carried out.

## Awabakal Ltd Memberships

As of 20/09/2019 Membership applications will only be tabled quarterly for consideration – March, June, September & December.

## Confirmation of Aboriginality

As of 20/09/2019 Confirmation of Aboriginality (COA) applications will only be tabled quarterly for consideration – March, June, September & December.

COA applications will only be considered if the applicant is

- A Member of Awabakal Ltd
- A patient of Awabakal Medical Service
- An Aged Care client
- An NDIS client
- A family attending Early Learning and Education Preschool

Once an application is **Not Approved** it cannot be tabled again.

Those applicants known however not living in the area are to be referred back to place of Birth.

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**Confirmation of Aboriginality Application form**

Family Details  
In order to meet criteria (A) please complete the following:

Mother's full name: ..... Maiden name: .....  
 Mother's place of birth: ..... Date of birth: .....  
 Father's full name: ..... Date of birth: .....  
 Father's place of birth: .....  
 Does your family originally come from (please circle one of the below):  
 Newcastle Lake Macquarie Port Stephens Hunter Valley None of the above

If not, are you and your family related to any families in the Awabakal community?  
 Yes  No

Please detail family names and their relationship to you: .....

Do you know the tribe or clan you descend from? .....

Where is your homeland? .....



# Medical Service

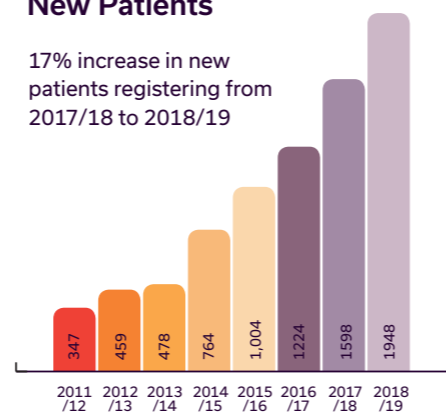
Awabakal's plans for expansion are well on the way and on track to deliver medical care and access to all other services Awabakal has to offer to the growing service delivery areas of Newcastle, Lake Macquarie, Port Stephens and the Lower Hunter region.

In the past year we have renovated our Raymond Terrace Community Clinic, Achieved RACGP Accreditation for Raymond Terrace and our Cardiff Community clinics as well as GP Synergy Accreditation for training facilities for registrars at both sites.

Awabakal has registered 1948 new patients in the past year, an increase of 17% from the previous year. We have also had an increase in GP visits, increasing by 12.5% from the previous year.

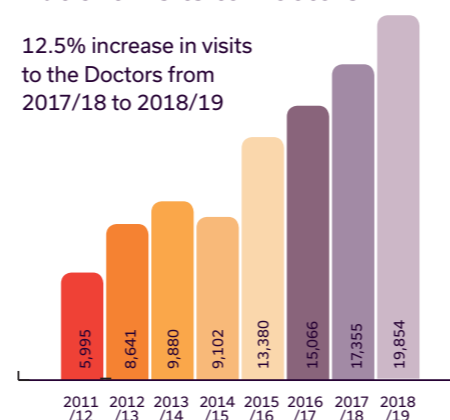
## New Patients

17% increase in new patients registering from 2017/18 to 2018/19



## Patient Visits to Doctors

12.5% increase in visits to the Doctors from 2017/18 to 2018/19



Awabakal is currently working with Telstra Health in developing a program for an internal referral pathway between all Awabakal services for improved access for all patients and enhance integration of all our services.

We have developed a new model of care where preventative health and chronic disease management will be a high priority in our daily operations. Awabakal has engaged AH&MRC to train 15 staff from Medical, Pre school, Aged Care, Transport & Maintenance to receive a qualification as Aboriginal Health Practitioners. The new model of care will be rolled out in the coming year.

Awabakal has sourced suitable premises in the Maitland area to improve and expand the medical service provided in the area and will soon be operational. We will announce full details on our Facebook page soon.

**“Currently recruitment is a high priority for Awabakal Medical. We are committed to seeking the right people that share our vision to deliver a top quality service to our community.”**

# Mental Health Report

“Mental Health is a big issue in our community. We are planning to extend our support services.”

This last year has been a time of building strong foundations and developing a structure that is consistent and solid. There is a lot of demand for psychology services rising by 52% in the last financial year. The community needs to trust the mental health service so the service needs to be trustworthy and consistent with respectful and safe staff.

We were sad to see Alyce and Ben move on but both are in training and have some big opportunities (Ben in nursing and Alyce in psychology) and we wish them all the best and say thanks.

Awabakal's first Social Worker (Toni Carson) began in the last year.

Social needs are the foundation for good mental health and we have worked closely together in order to integrate the mental health team with social work. Our Aboriginal Health Workers have been able to get more involved with the social work referrals and we now have a structure that can support their expertise in working with the community.

We have ironed out some wrinkles in the referral process and have been working through a very big list of referrals.

We have increased our staffing. Some existing staff have increased days and we were able to bring on an additional provisional psychologist one day per week.

The biggest limitation has been space and we have been sharing rooms to manage.

I am happy to say that our mental health staff are a wonderful bunch of people who are skilled and trustworthy, who support each other and care for the community.

# Family Health

“Family Health has had a very busy year, our team has grown and our families have as well. We now look after about 200 families each year through our programs.

Our very popular mums and bubs group that meet twice a week has welcomed lots of new families. We have been running these groups for 4 years now and we are starting to watch our little babies move on to our preschools for the next part of their journey with Awabakal. We help the transition to preschool with visits to our Wickham preschool which they all really enjoy. They get to play with the big kids and meet all the Aunties and experience a day at preschool. Our groups are friendly and relaxed and many lifelong friendships have been formed over the years that continue outside the group. As well as the social side of the group we have a clinic attached. Dr Kate is available for appointments during the morning where she can often see up to 15 patients. This can be for a general consult for mum and /or baby, immunisation, 715 Aboriginal Health checks etc. These clinics with Dr Kate have helped our families stay in control of their family's health and wellbeing. Our early intervention has seen us being able to help and support families and refer them to the appropriate services if needed. Our Thursday group has a speech therapist in attendance which has been really helpful in identifying possible speech and other delays. It also helps parents with strategies to use at home with their little ones.

In term 1 this year 30 of our babies were part of the Awabakal Baby Swim Squad where they each

participated in 10 free swim lessons after they completed a 715 health assessment at one of our clinics. They all gained lots of confidence in the water and by the end we had quite a few Deadly Little Dolphins.

## Maternal and Infant Health

After choosing our service for their pregnancy care all our women have access to a midwife, Aboriginal Health Worker, visiting Obstetrician (HNE) and GP's during their pregnancy. We are currently looking after 22 women at a time during and after their pregnancy. This service has increased over the past 18 months through word of mouth and is expected to grow even further. As well as delivering high quality clinical care for our mums and babies we try to focus on the whole family as well making sure everyone is supported through their journey to parenthood. If a family needs some extra support we also provide parenting classes, antenatal education and mums and bubs groups/clinics.

Family health also looks after families that are experiencing domestic violence and have child protection issues. We are very fortunate to have compassionate workers with lots of experience in these areas. We have formed partnerships with key people in Health, FACS, police, courts and Hunter Women's DVCAS to help us support our families during these hard times. As Aboriginal workers we attend and address non Aboriginal staff at in-services, staff training and meetings to promote our service and build a better cultural understanding within mainstream services who work with Aboriginal people. We also now have access to the Awabakal Social Worker who works closely with our team.



## Baby Ceremony 2018



# Deadly Dolphins Swimming Lessons

# Dental Report

Hunter New England Health continue to service our communities dental needs from our Hamilton site.

The last financial year has seen them engage with our community groups including Mums and Bubs and Awabakal Preschools to educate and promote good oral health as well as providing a stall at NAIDOC week celebrations.

“ In the twelve month period ending June 2019, 69 mouthguards to patients under 18 years of age were provided. In this period 1,421 patients had dental care in over 3,130 appointments.

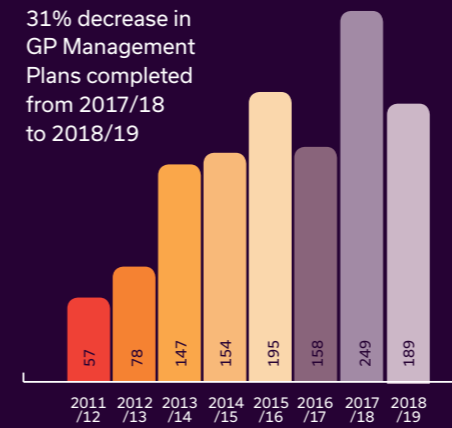
Demand for care continues to grow for general dental treatment. A more structured approach to how dental care is delivered to the community has resulted in wait times that are lower than previous years.



# Medical Data

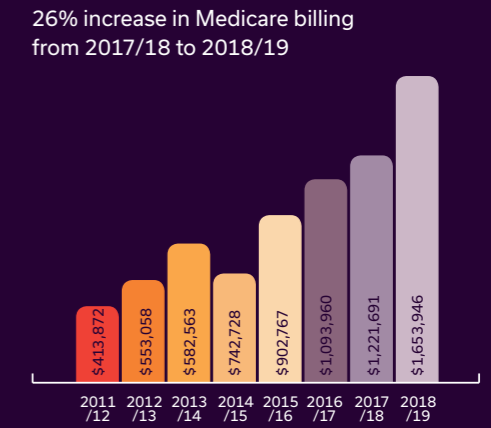
## GP Management Plans

31% decrease in GP Management Plans completed from 2017/18 to 2018/19



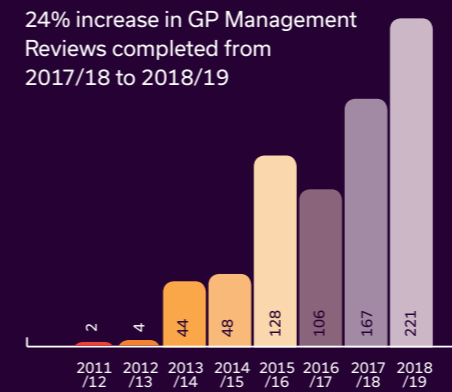
## Medicare Billings

26% increase in Medicare billing from 2017/18 to 2018/19

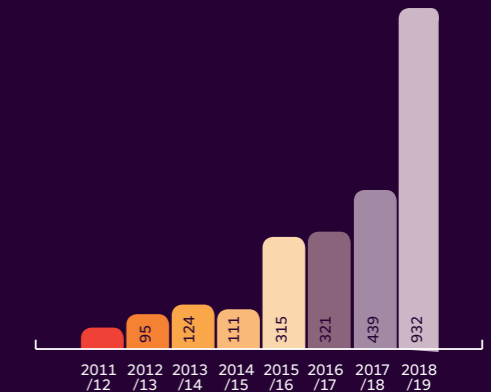


## GP Management Plan Reviews

24% increase in GP Management Reviews completed from 2017/18 to 2018/19

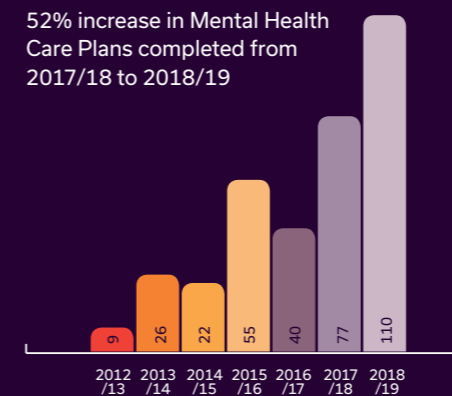


## Mental Health Care Plans



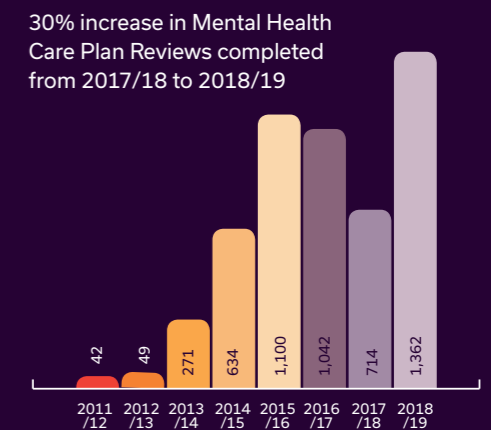
## Mental Health Care Plan Reviews

52% increase in Mental Health Care Plans completed from 2017/18 to 2018/19



## Health Assessments

30% increase in Mental Health Care Plan Reviews completed from 2017/18 to 2018/19



# Hamilton Site



# Cardiff Site

# Community Services

## Youth Launch

The youth team launched the program at the Broadmeadow PCYC in February and look forward to working in partnership with our local schools, councils, youth organisations and community to provide assistance and pathways for access to encourage healthy living through the delivery of education programs. This was a great day attended by our local schools, Indigenous community and a range of youth service providers who had the opportunity to engage with our community to provide services and information.

After an official welcome from Uncle Bill Smith, MC Sean Choolburra entertained the crowd along with some great performances by the Songbirds our local little gems who sang in language, Street Warriors, X Factors Shanell Darghin with a surprise appearance by the legendary Buddy Knox, and a fantastic finale by The Last Kinnection that rocked the house!



## Tackling Indigenous Smoking (TIS)

TIS were extremely successful in providing support for our community in trying to address the difficult challenge of giving up smoking.

Awabakal adopted a whole of organisation approach that we have gradually implemented throughout our staff teams. All medical services and our community support teams have been engaged in the TIS program as ambassadors. Staff smokaliser challenge, regular testing, rewards and incentives have been a successful intervention in reducing smoking in the workplace.

The TIS team are working through 3450 smoking status we have recorded on our system. Our recent data shows we currently have 612 patients being supported with smoking cessation intervention and this is increasing each month. We now have free NRT samples for our clients for extra support and are partnering with the University of Newcastle and Sistaquit to extend our reach further into the community, and provide assistance for our women who wish to quit due to pregnancy.

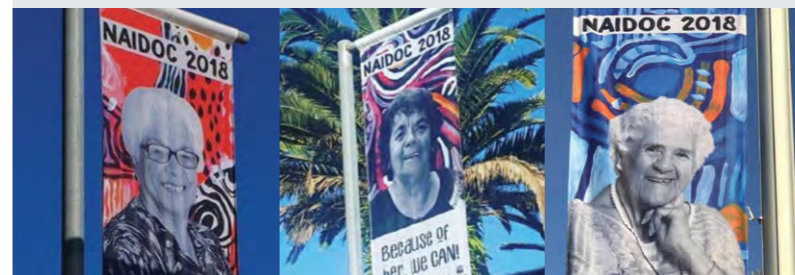
Our World No Tobacco Day promotion included community based visits over four locations at Karuah, Raymond Terrace, Toronto and Hamilton.



## NAIDOC 2018

Awabakal's involvement in the 2018 Newcastle NAIDOC was huge this year. With the theme, Because of Her We Can, Awabakal not only heavily involved in the set up and running of NAIDOC but went above and beyond to produce in partnership with Newcastle City Council, Guraki, the 2018 Because of Her We Can booklet and street banners which proudly displayed our strong Aboriginal community women throughout Newcastle.

Big thank you to all who were involved and Ray Kelly Jnr for the idea.



The I'm Quitting Van was out and about using our smokalisers to test CO2 levels for smokers, completing surveys and providing education for smokers who wish to start their quit journey.

All who visited received a ticket to go into the draw for a mountain bike at all four locations, this was a great event and had a good following on social media channels to promote the strong message we were trying to encourage in regards to smoking cessation.



## Leadership Youth Camp at Murrook Worimi Lake

In March 2019 a cultural and Leadership camp hosted at Murrook was attended by 16 students.

The camp was targeted towards the young leaders of the future and it was a two and a half day camp focusing on leadership and Indigenous culture. Our community feedback regularly tells us how important it is for their wellbeing and Students shared an amazing opportunity to experience our indigenous culture, discover the land and participate in traditional activities.

The camp grounds are situated on Murrook's fresh water lake with close access to the ancient Aboriginal sites and the largest Coastal Sand Dune System in the southern hemisphere.

Highlights of the camp were visiting our cultural sites, cultural workshops and the leadership forum panel with Dean Widders, Wok Wright and Taylah Greay a Wollotuka Institute Ambassador.

The camp finished with the students participating in a quad ride through the sand dunes! Awabakal received some great feedback on their experience when evaluating the camp that was positive and uplifting in regards to connection to culture and identifying leadership pathways, surveys and providing education for smokers who wish to start their quit journey.



## Débutante Ball

To align with the theme of 'Because of Her We Can', Awabakal hosted a highly requested Débutante ball. The Débutante ball was hosted to meet community requests for a long overdue event. We witnessed 19 beautiful débutantes and their handsome partners welcomed into community and it was inspiring to see the upcoming talent amongst our younger generation. It was a wonderful and memorable community event that brought many families across our community together in a night of celebration.



## NSW Health Challenge

Awabakal were excited to engage Deadly Ninja Warrior - Jack Wilson as part of our Health promotion activities.

Jack is the type of personality that our young people will really connect with and look up to," says Raylene Gordon, Chief Executive Officer of Awabakal. His connection to culture and ability to overcome the challenges in his life is really inspiring.

Awabakal arranged for Jack to show the Awabakal kids his moves at the Ninja Parc obstacle course at Howzat Gym as part of their school holiday activity program.

Having Jack on board also aligned a unique collaboration between Love the Life (LTL) owners Timana & Casey Tahu and the Ninja Warrior. It brought together two significant role models to encourage healthy living amongst Awabakal staff and community members.

Timana offered his expertise as a Strength & Conditioning coach and Jack's visit included an exercise session and motivational talk with the participants of Awabakal's Knockout Health Challenge team.



## Xmas Hampers

Awabakal continued the tradition of delivery of our Christmas hampers to community recognising the high cost of living around this time of the year and pressure it puts on our families to make ends meet! The Newcastle Knights, Telstra and Department of Defence all assisted with deliveries and made the day for a few people including the Mums and Bubs group to whom they paid a special visit at our Wickham site. We always receive so many great comments when we are doing these deliveries and overwhelming gratitude for the small gesture of support.



## School Holiday Activities

We have had some great fun during the school holidays encouraging our youth to participate in our Awabakal Strong activities based on good choices, healthy eating and fitness. Some of the activities included a Surf Clinic at Nobby's Beach, Ninja Park Challenge course, Touch football and BBQ day at Pelican Foreshore, Art Workshops with local artist Tyson Jolly and weaving with Speaking in Colour.





## Community Events

As a part of our roles we also help with, Elders Xmas Lunch, Children's Xmas party, R U OK Day? 2018, Baby Ceremony 2018, Walk a Mile Koori Style, Newcastle University Wollotuka.



## Promotions

Promotions over all. Social Media, flyers and newsletters.

## Message Stick Walk

Awabakal was proud to participate and organise the Newcastle leg of Alwyn Doolan's Message Stick Walk, with Elders, kids and community welcoming him on the back of the Newcastle Aboriginal MOB motorcycle club.

In May 2018 Alwyn Doolan began to walk one of the most extensive walks in Australia's history, starting from far North Queensland to eventually reach his goal of Canberra. A Gooreng Gooreng Wakka Wakka man, Alwyn walked over 8600kms to deliver the Message Sticks of creation, colonisation and healing to the Australian Government.



## Celebrity

Exercise session and motivational talk with the participants of Awabakal's Knockout Health Challenge team.

# Early Learning and Education

Awabakal Preschool strives to provide a culturally appropriate and supportive learning environment where children have the opportunity to explore and experience new things.

Our preschool focuses on providing children and families with an excellent early childhood education.

We focus on developing literacy and numeracy skills through play-based activities, with an emphasis on school readiness. Our preschool provides a thorough transition to school program with visits to local schools in Term Four.

## Xmas Party

To wrap up 2018, Awabakal's Children's Christmas Party at Blackbutt Reserve was a blast!

There was a large number of community that once again showed up and enjoyed the music, dancing, face painting, reptile shows, games, food, drinks and the big fella himself - Santa Clause - giving out presents to very excited kids.

**“Thank you to all staff who worked hard in the humid conditions to make all families feel welcomed and looked after.**

## Little Yarns Stories

The Little Yarns Project is set up as a collaborative partnership between Firstchance Inc and the Awabakal Early Childhood Services, designed to bring prevention and early intervention into the local Aboriginal community through Awabakal Preschool (Wickham) and Awabakal Preschool (Glendale).

The project is staffed with a part time Speech Pathologist and 2 part time early childhood intervention teachers working with existing Awabakal staff in these services.

The aims of the Little Yarns Project:

- To provide a culturally appropriate early intervention support service to Aboriginal families in a way that is acceptable and accessible to the community;
- To provide opportunities for Aboriginal staff to further enhance their skills in working with children with speech / language/ communication difficulties;
- To provide opportunities for early intervention staff to become familiar with and begin to understand some issues of working with Aboriginal families;

Each of the teachers work alongside Awabakal staff in supporting the inclusion of children with speech/language difficulties, or any children with additional needs. They also work with and are guided by Awabakal staff in enhancing the communication skills of all children in preparation for school.

**Enrolments now open for 2020.  
Call (02) 4918 6400.**

# Thank You & Goodbyes

We saw the departure of Aunty Kirra Warby after 3 years of service to stay home with her babies



We saw the departure of Aunty Jodie after 6 years of service. We thank Jodie for being an essential part in the transitions and growth of whom Awabakal Early Learning and Education are today.

We saw the departure of Aunty Renee Smith after 10 years of service. We thank Renee for being a vital part in the profound movement and growth of Awabakal Early Learning and Education. Our Culture, children, families and community were at the forefront of Renee's educational philosophy and we witnessed this with her deep commitment and nourishment of the Early Learning and Education portfolio.

# Aged Care

The Awabakal Aged Care Team are dedicated to delivering Quality Care to all Clients. We receive great feedback weekly from clients that are happy with services they receive from our Home Maintenance Team and Care Workers.

The office staff have recently completed their Diploma in Community Services. Some of our Care Workers are in the process of undertaking their Certificate IV in Ageing and Support.

**“Our Care Workers and Home Maintenance Team have completed their Certificate II in Health Support. We will continue to support staff in training to improve their skills.**

We recently conducted a survey with clients and received many responses. We are always interested in feedback from clients. Our main concern from clients was the phone, we have taken the clients concerns seriously and we have employed a Reception/admin officer. We have also employed more Care Workers and Home Maintenance workers to keep up with the demand of our services.

We had a team of our Aged Care Clients attend the Elders Olympics in Port Macquarie this year. Everyone who attended had a great time.

We had a large turnout for our Christmas party last year, which is great to see. We love to catch up with clients.

The Awabakal Home Maintenance Team is a valued asset to the Aged Care Service delivering a very high standard of support to our Ageing community. The Home Maintenance Team has changed staff over the past few weeks and we now have 4 dedicated Home Maintenance Team Members providing support 5 days per week to the large region that we cover. We have had very positive feedback regarding the standard of service the Home Maintenance Team provides for our clients and we endeavor to continue with this standard in the future.

## Elders Olympics 2019



### Certificates



### Green Team



**Elders Christmas Lunch 2018**

# Finance

For the year ended 30 June 2019

## Statement of Surplus or Deficit and Other Comprehensive Income

		2019	2018
	Note	\$	\$
Revenue	2	13,197,973	10,435,610
Other income	2	1,108,832	173,277
Administration expenses		(1,759,111)	(1,691,396)
Depreciation and amortisation		(290,378)	(320,381)
Direct grant expenditure		(1,500,534)	(1,456,436)
Employee benefits expense		(6,950,989)	(5,364,912)
Occupancy expenses		(1,115,283)	(659,735)
Other expenses		(2,027)	(107,470)
Finance costs		-	(16,371)
<b>Surplus / (deficit) before income tax</b>		<b>2,688,483</b>	<b>992,186</b>
Income tax expense	1(f)	-	-
<b>Surplus / (deficit) from ordinary activities after related income tax</b>		<b>2,688,483</b>	<b>992,186</b>
Other comprehensive income for the year		-	-
<b>Total comprehensive income</b>		<b>2,688,483</b>	<b>992,186</b>

## Statement of Financial Position

As at 30 June 2019

		2019	2018
	Note	\$	\$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	8,731,504	8,583,674
Trade and other receivables	4	556,619	165,077
Other financial assets		996,381	982,310
<b>TOTAL CURRENT ASSETS</b>		<b>10,284,504</b>	<b>9,731,061</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	8,338,073	6,888,674
Intangible assets	5	26,602	36,809
<b>TOTAL NON-CURRENT ASSETS</b>		<b>8,364,675</b>	<b>6,925,483</b>
<b>TOTAL ASSETS</b>		<b>18,649,179</b>	<b>16,656,544</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	1,065,495	600,540
Provisions	8	360,425	306,826
Other liabilities	9	1,659,449	2,898,329
<b>TOTAL CURRENT LIABILITIES</b>		<b>3,085,369</b>	<b>3,805,695</b>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	8	73,432	48,954
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>73,432</b>	<b>48,954</b>
<b>TOTAL LIABILITIES</b>		<b>3,158,801</b>	<b>3,854,649</b>
<b>NET ASSETS</b>		<b>15,490,378</b>	<b>12,801,895</b>
<b>FUNDS</b>			
Accumulated surplus		12,751,269	10,080,068
Reserves		2,739,109	2,721,827
<b>Total funds</b>		<b>15,490,378</b>	<b>12,801,895</b>

## Statement of Changes in Funds

For the year ended 30 June 2019

2019	Accumulated surplus \$	Primary Healthcare Reserve \$	Total \$
Balance at 1 July 2018	10,080,068	2,721,827	12,801,895
Operating surplus/(deficit)	2,688,483	-	2,688,483
Transfer to Primary Healthcare	(17,282)	17,282	-
<b>Balance at 30 June 2019</b>	<b>12,751,269</b>	<b>2,739,109</b>	<b>15,490,378</b>

2018	Accumulated surplus \$	Primary Healthcare Reserve \$	Total \$
Balance at 1 July 2017	10,061,489	1,748,220	11,809,709
Operating surplus/(deficit)	992,186	-	992,186
Transfer to Primary Healthcare	(973,607)	973,607	-
<b>Balance at 30 June 2018</b>	<b>10,080,068</b>	<b>2,721,827</b>	<b>12,801,895</b>

## Statement of Cash Flows

For the year ended 30 June 2019

	Note	2019 \$	2018 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from customers and grant providers		13,640,462	11,743,332
Payments to suppliers and employees		(12,604,102)	(10,733,282)
Interest received		72,507	110,791
Interest paid		-	(16,371)
<b>Net cash provided by (used in) operating activities</b>		<b>1,108,867</b>	<b>1,104,470</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Proceeds from sale of property, plant and equipment		920,071	924,222
Purchase of plant and equipment		(1,881,108)	(459,674)
Purchase of financial assets		-	(982,310)
<b>Net cash (used in) provided by investing activities</b>		<b>(961,037)</b>	<b>(517,762)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Repayment of borrowings		-	(552,236)
Net increase/(decrease) in cash and cash equivalents held		147,830	34,472
Cash and cash equivalents at beginning of year		8,583,674	8,549,202
<b>Cash and cash equivalents at end of financial year</b>	<b>3</b>	<b>8,731,504</b>	<b>8,583,674</b>

# Directors' Declaration

## Awabakal Limited

ABN 93 865 911 384

### Directors' Declaration

The Directors of the Company declare that:

1. The financial statements and notes, as set out on pages 10 to 29, are in accordance with the *Australian Charities and Not-for-Profit Commission Act 2012* and:

(a) comply with Australian Accounting Standards; and

(b) give a true and fair view of the financial position as at 30 June 2019 and of the performance for the year ended on that date of the Company.

2. In the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made pursuant to subdivision 60.15 of the *Australian Charities and Not-for-Profit Commission Regulations 2013* and in accordance with a resolution of the Board of Directors.

Director .....

Director .....

Dated 1 October 2019

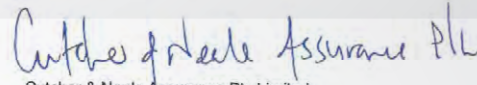
# Auditor Sign-Off

**Awabakal Limited**  
ABN 93 865 911 384

**Auditors Independence Declaration to the Directors of Awabakal Limited**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-Profit Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.



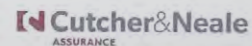
Cutcher & Neale Assurance Pty Limited  
(An authorised audit company)

M.J. O'Connor CA  
Director

NEWCASTLE

13 September 2019

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 **Cutcher & Neale**  
ASSURANCE

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**Awabakal Limited**  
ABN 93 865 911 384

**Independent Audit Report to the members of Awabakal Limited**

**Report on the Audit of the Financial Report**

*Opinion*

We have audited the financial report of Awabakal Limited (the Company), which comprises the statement of financial position as at 30 June 2019, the statement of surplus or deficit and other comprehensive income, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' Declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2019 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Regulations 2013*.

*Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The Directors are responsible for the other information. The other information obtained at the date of this auditor's report was limited to the Directors Report.

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**Awabakal Limited**  
ABN 93 865 911 384

**Independent Audit Report to the members of Awabakal Limited**

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

*Responsibilities of Directors for the Financial Report*

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

*Auditor's Responsibilities for the Audit of the Financial Report*

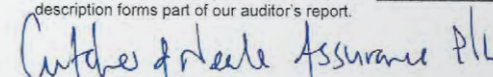
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.


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**Awabakal Limited**  
ABN 93 865 911 384

**Independent Audit Report to the members of Awabakal Limited**

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

  
Cutcher & Neale Assurance Pty Limited  
(An authorised audit company)

  
M.J. O'Connor  
Director

NEWCASTLE

2 October 2019

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**awabakal**  
OUR PEOPLE