

**awabakal**  
OUR PEOPLE

# Annual Report

2017 - 2018

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# Acknowledgement of Country

Awabakal Ltd acknowledges that we operate and function on the lands of the Awabakal, Worimi, Mindaribba, Biraban, Bahtabah and Wonnarua people.

We wish to acknowledge the custodians of these lands, the Elders and community past, present and future.

We acknowledge and pay respect to the ancestors that walked and managed these lands for many generations before us.

We acknowledge and pay respect to the fight and struggle our people dedicated towards our culture and the contribution they made and make to the life of this city and our regions.

We acknowledge and recognise all Aboriginal people who have come from their own Country and who have now come to call this Country their home.

We recognise and respect our cultural heritage, beliefs and relationship with the land, which continues to be important to our Aboriginal community living today.

We acknowledge our Elders – the knowledge-holders and teachers.

We acknowledge our youth – our hope for a brighter and stronger future.

We acknowledge and pay our respect to our community members who have gone before us and recognise their contribution to our people and community.

# Message from the Chairman

Firstly, I would like to thank my fellow Directors for the year of 2018. It has been one of opportunity and development.

The job of the Board is governance and strategic direction and I believe we have achieved this and upheld the values of the organisation – Vision, Unity and Identity. These values have been part of the organisation for a very long time and are still strong in the organisation we are part of today.

Last year, we celebrated 40 years as an organisation. This year we have been very much about setting the direction for the next 40 years. Many of us on the Board have a personal connection to the organisation and take our responsibilities seriously about getting it right for our community.

During the many deliberations over the past year, I have reflected on many conversations around the Board table. Reference to these thoughts have kept us on track and unified as a Board.

Here is a snapshot of the year that was 2018:

- Awabakal remaining the lead Aboriginal organisation in the Newcastle region
- Being responsive to the needs of the community and the gaps in the community
- The community is engaging, therefore our programs must be working
- Awabakal started as a seed and is continuing to thrive and develop its vision and ideas
- To continue to dream and deliver on our obligation as Directors to take the organisation where it can be
- Looking at international models
- Moving to being self-sufficient
- Investing and building on the economy
- Respecting our past and continuing to deliver on our vision and mission statements
- Looking at smarter ways of doing things
- Having the best people for the job
- Building in community feedback
- Working better with other organisations
- The organisation is maturing

Thank you all for your support as the Chairman of Awabakal.

**Darren Faulkner**  
Awabakal Chairman



# Board of Directors



**Darren Faulkner**  
Chairman



**Kevin McKenny**  
Treasurer



**Ray Kelly Senior**  
Director



**Steve Griffin**  
Director



**Diane Ball**  
Director



**Abie Wright**  
Director



**Warwick Wright**  
Director

# Message from the CEO

2018 has been a year of growth in all areas of Awabakal. Overall, Awabakal has increased its revenue through Government grants and via generated income through Medicare. This has allowed Awabakal to increase employment opportunities for the local Aboriginal community and increase services to our community.

This year, the Directors worked on developing a new strategic plan for the organisation which will take Awabakal through to the year 2020. This plan provides the framework for all of Awabakal's services to grow and provide for the needs of our community. The plan is very much about planning and providing for a sustainable future for the organisation. This plan outlines the need for setting business targets which have been well researched and analysed to position the organisation well into the future.

There has been a lot of work behind the scenes on mapping out future strategies and developing business and financial models to ensure the organisation is heading in a profitable direction.

Awabakal is in a great position to expand its footprint to communities that may not have accessed our services in the past. It is an exciting time for everyone involved with Awabakal as we move into the next 40 years of the Awabakal story.

The growth in 2018 is only the start of what Awabakal can achieve and deliver in the next three years. It has been my absolute pleasure working with such a committed group of people. Thank you for allowing me to lead you all in what looks to be an exciting future for Awabakal.

**Raylene Gordon**  
Awabakal CEO



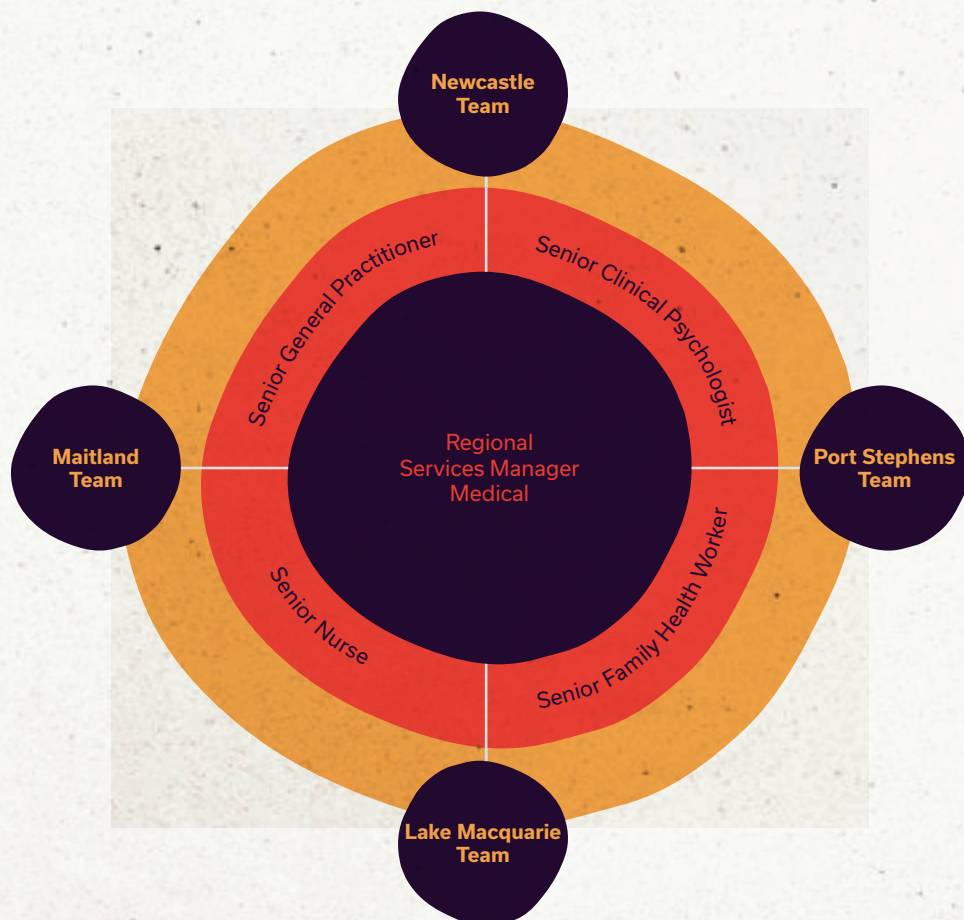


# Organisational Structure

## Leadership Team



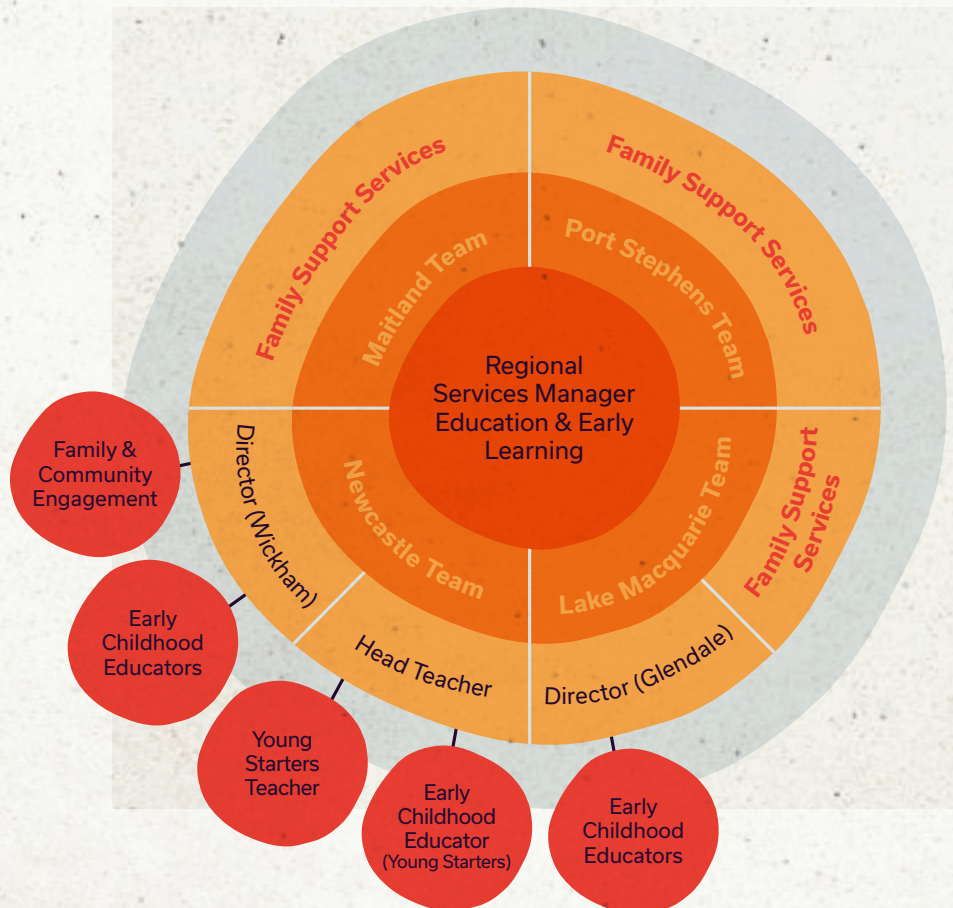
## Medical Services



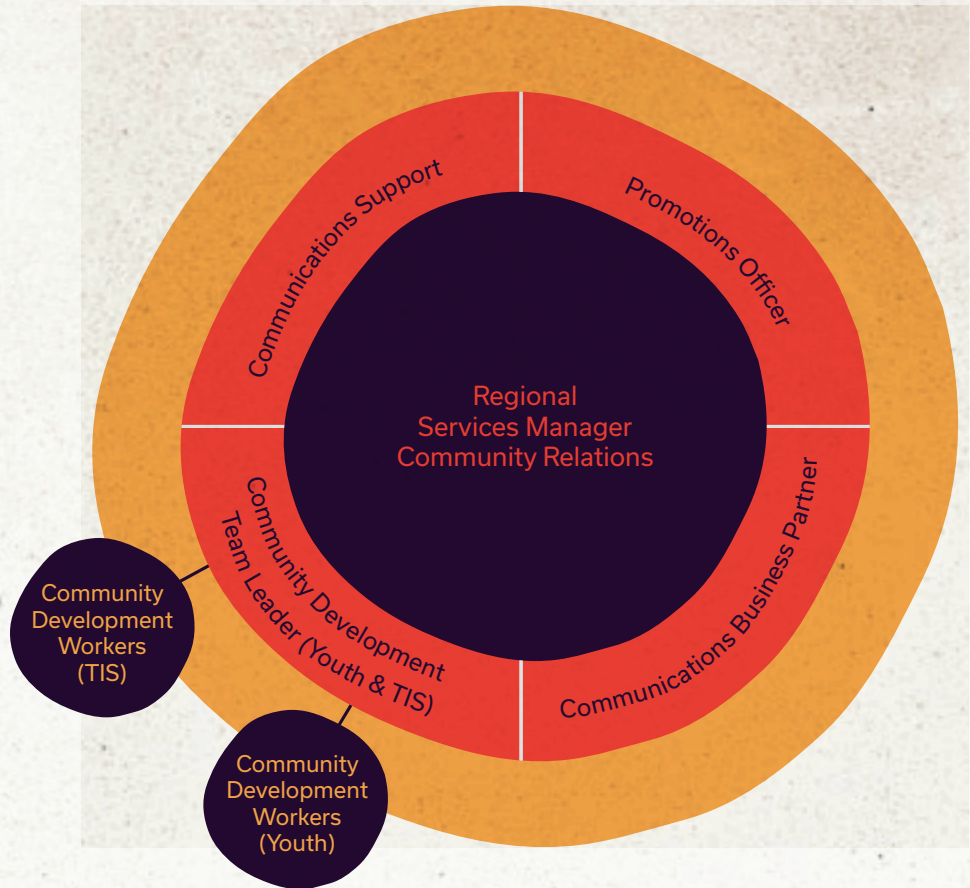
## Aged Care



## Education & Early Learning



## Community Relations



## Business Services





# Housing Management

Awabakal successfully gained registration with National Regulatory System Community Housing (NRSCH) meaning we are now eligible to manage more properties for members of our community.

We currently provide 35 houses for our community and are working closely with the AHO and have gained two new properties to manage, with this number to grow in the future.

In this time, we conducted scoping work that was carried out on all of our properties

and will be attending to some necessary maintenance to our existing properties over the next 18 months.

Our commercial properties have grown from four to seven as its been exciting times with the expansion of our Medical services with the opening of two new sites at Cardiff and Raymond Terrace.

The community has embraced these new clinics with open arms and we look forward to expanding again in the future.



# Business Services

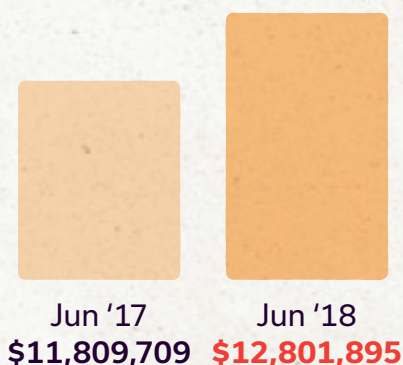
## What did we achieve?

We are charged with the responsibility of commercialising Awabakal, and today we can proudly advise that Awabakal has no debt, reduced liabilities, increased assets,

a \$1 million improvement in profit, a 10 per cent improvement in shareholders' equity, and is on the way to being less reliant on funding.

In addition, improved financial reporting to all stakeholders has ensured programs were delivered in full with no underspends.

### Net Assets



### Net Surplus





## How did we achieve it?

To achieve this result, Awabakal's business services structure was set, and roles were filled in late 2017. The team then worked tirelessly reviewing the organisation's financial position to be able to advise the CEO, the Board of Directors and other stakeholders on the best way forward. This resulted in the implementation of accounting policies that enabled Awabakal's financial strategy and provides clarity to the Board on the future use of surpluses.

We took advantage of the sound financial position the Board of Directors has placed Awabakal in and we facilitated the pay out of all loans, then initiated the Board of Directors' investment strategy.

Supplier agreements were reviewed to ensure they were delivering the best value to the organisation. This resulted in re-negotiation of key agreements that enabled improved service delivery and annual savings of \$350,000.

We also improved the efficiency of the administration systems and trained staff to ensure business services is set to support an expanding community services organisation. All financial processes are now paperless and all financial management software systems are cloud based.

In addition, we have commenced an information technology improvement project that will see all sites connected on the same internal phone network and all staff will enjoy significant improvement in data speed and security.

In 2018, Awabakal's business services successfully supported the organisation with financial analysis, risk management, governance, accounting, payroll and accounts payable, allowing Awabakal to do what it does best – deliver culturally appropriate services to the community.

**2017**  
**Investments**  
**\$0**

**Debt**  
**\$550,000**

**2018**  
**Investments**  
**\$1,000,000**

**Debt**  
**\$0**



# Medical Services

It has been a very productive year with some excellent improvements for Awabakal's Medical Services. Below is an overview of our success:

- Changed medical software systems to Communicare – this has ensured an increase in accuracy in data collection, health care control and health outcomes
- Changed phone systems to create more accuracy on data collection around calls taken and made. Monitoring systems has made an improvement around the customer service provided
- Introduced a new role within the admin team – Team Leader. This role has now become Senior Receptionist. This has worked well with the overall day-to-day running and supervision of the admin area/team and daily duties ensuring more productive and successful customer service is being provided
- Admin staff increase from three to four staff, to now having four to six with a casual pool of three to four. This has enabled
  - increased improvement around customer service provided
- New clinics opened – Cardiff Community Clinic and Raymond Terrace Community Clinic
- Major growth in patients in the last year – we have at least one to three new patients register each day
- Multiple compliments have been collected with patients championing all staff of our Hamilton Medical Service site in various areas for services provided
- An increase to a total of 13 visiting specialists that specialise in many health areas including:
 

– Cardiology	– Optometry
– General medicine	– Sleep respiratory/ PAEDS
– Podiatry	– Asthma and COPD
– Ophthalmology	– Geriatrics
– Dietary	– Rheumatology
– Speech pathology	
– Paediatric	



## Mental Health

Awabakal has increased its capacity to deliver more counselling sessions and reduced the wait time for patients.

We have started a GP consult program with Lawrence Dadd (Lawrence Group) where psychiatric advice can be given without having to wait for a free appointment.

In addition, Eye Movement Desensitisation and Reprocessing (EMDR) will be a big addition to this team as it increases our ability to treat trauma.

Awabakal's mental health team has also been proactive in organising various mental health events and programs throughout the year such as the R U OK? Day promotion and Lifeline support, group yoga programs, and hosting regular men's and women's groups for our clients. Increased improvements around customer service has also been provided to clients. We also have a new staff member, Sarah Nesbitt, who has joined our mental health team as a Provisional Youth Psychologist.

Opening and increasing mental health services at the new Raymond Terrace Community Clinic has seen our two psychologists increase their

availability from once a month to fortnightly to meet the community's needs.

An overview of our improvements and success:

- The addition of new staff members
- Opening and increasing mental health services at the new Raymond Terrace Community Clinic. Our two psychologists have increased availability from once a month to fortnightly
- Regular meetings between Awabakal's GPs and Lawrence Group to ensure the teams can provide the best services to our clients
- Organised psychology meetings for our team
- Including community workers in client and psychologist meetings. This allows Awabakal to provide a more culturally appropriate feel with certain clients. We can also include the client's psychologist into their psychiatrist appointments to assist with understanding the client's needs and improve the handover of situations
- All psychologists and psychiatrists continue to be booked for months in advance
- Awabakal's mental health clients can use Awabakal's transport service to transfer them to and from appointments if needed



## Family Health

The Awabakal family health team currently supports around 180 community members including grandparents, men, women, expecting mothers and their children with the following health and wellbeing services, Mums and Bubs programs, antenatal and postnatal care, children's health checks, parenting education, and family advocacy support services across the Newcastle and Hunter areas.

The family health team now have three Mums and Bubs Groups due to the success of our Wickham-site group.

We outgrew our indoor space and now have a new indoor/outdoor area that was built to cater for more than 35 families that we have in attendance each week.

This gives our little people more room to move and allows us to support and have more one-on-one time with our mums.

We have also expanded to Garden Suburb at Yamuloong Cultural Centre and our new outreach medical centre in Raymond Terrace.

This allows us to cater for the wider community and lets our families engage with other families.

We also have a Women's Group that runs out of Yamuloong Cultural Centre.

This has also been a success and allows families from different parts of the Newcastle and Hunter areas to connect.

Every 12 months, our Baby Welcoming Ceremony is a big hit with the community. This year, we saw almost 40 babies welcomed to the Awabakal community by our local Elders.

This year, we have also started our own Awabakal antenatal clinic. We have welcomed a midwife and a visiting gynaecologist to support our expecting mothers to provide the best possible care from the start of their pregnancy journey.



## Transport

Transport has grown over the last twelve months compared to the previous financial year. Awabakal has covered a large mass of area, and the number of both drivers and vehicles used has doubled. The transport fleet now consists of three cars and two 12-seater buses. We provide medical transport to all our Clinics. We have had a huge influx for transport to our local hospitals for medical appointments. Specialist appointment transport to outsourced providers has grown 50 per cent over the last twelve months.

The transport division of the organisation has provided transport to the following services; Medical, Specialist, Mums and Bubs, Women's Groups, Men's Groups, Aged Care, Pre-School, Outreach Clinics.

Trips	2016/17	2017/18
	2338	8560

Area	2016/17	2017/18
Maitland	50	269
Port Stephens	50	300
Newcastle	1756	5491
Lake Macquarie	482	2473
Other Areas	0	27
<b>Totals</b>	<b>2338</b>	<b>8560</b>

## Dental

Awabakal's dental partnership with Hunter New England Health has been an outstanding success. The partnership commenced in January 2015 and initially started with 0.4 chairs two days per week and has now increased to two chairs five days per week. While decreasing patients wait time is a key goal for the service, the dental team manages to see approximately 300 patients per month.



**2 chairs**

**5 days a week**

**300**

**patients per month**

## Nomination for Aboriginal Medical Service of the Year

In April 2018, Awabakal Medical Service was announced as one of the finalists in the AGPAL Aboriginal Medical Service of the Year Award category in the AGPAL and QIP Excellence Awards. This award recognises and rewards the commitment that general practices make to quality improvement within a health care setting.

Awabakal was one of five nominees nationally and the only one from New South Wales. It is a great feeling to be recognised for the dedication and continued effort the Medical team make towards quality improvement to service delivery.



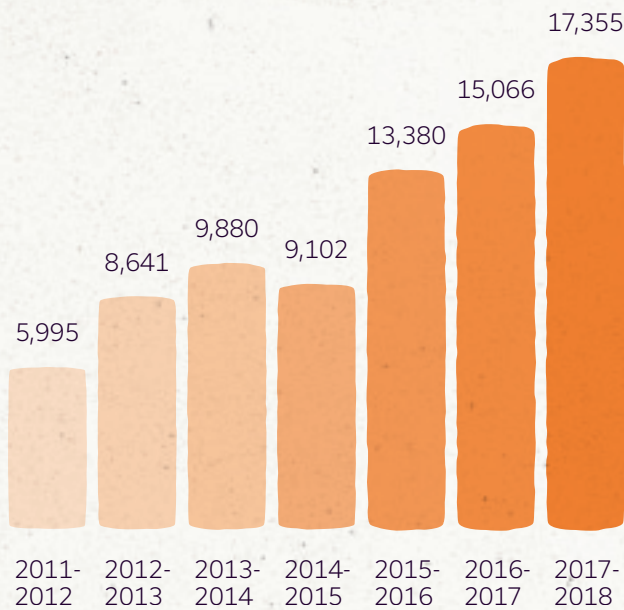
## Service demand

The 2017-18 financial year has seen a slight change in the health needs of our community. There has been an increased demand for acute care and this has increased the volume of acute care appointments and decreased the usual amount of health assessments completed.

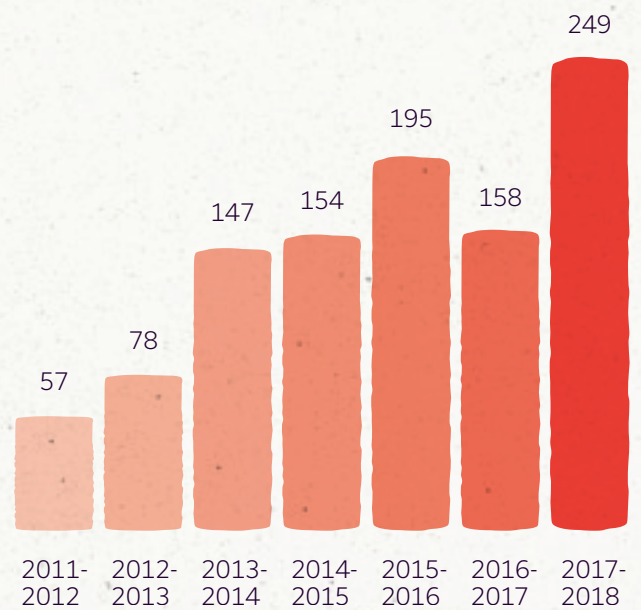
Our chronic disease management has improved, and the number of patients seen by a GP has risen from 15,066 in 2016-17 to 17,355 in 2017-18.

We are currently seeing 140 new patients per month and this increase is from across the regions of Newcastle, Port Stephens, Maitland and Lake Macquarie, confirming the need for Awabakal to expand to meet the demand.

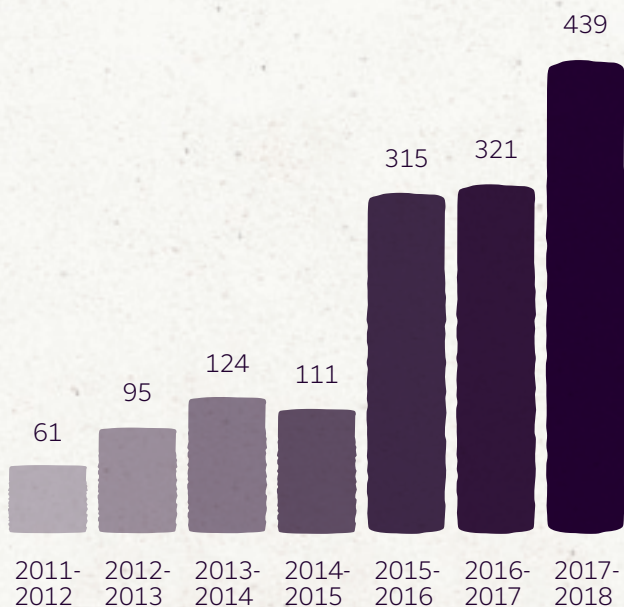
## Patient visits to doctors



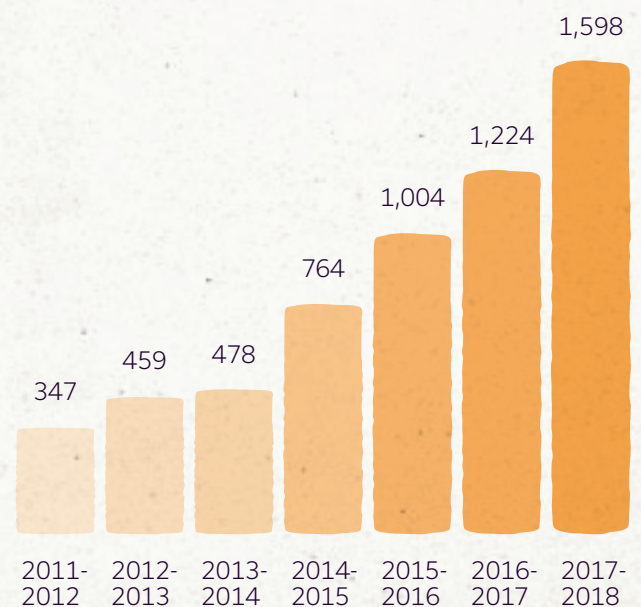
## GP Management Plans



## Mental Health Care Plans



## New patients









# Community Relations

The 2017-18 financial year saw us continue our 40th anniversary celebrations.

We held two major events to celebrate this momentous occasion as it was important for us to celebrate with community as they are the reason we exist and continue to do what we love.

The backing shown from our community organisations and business partners was phenomenal and we are truly grateful as without their support, it would not have been as successful. These events included;

## Awabakal's 40th Anniversary Dinner

It was a memorable night reflecting on our humble beginnings to highlight the achievements of our modern-day successes. It was inspiring to hear stories about the journey of the organisation and the people involved from its foundation. The event emcee was none other than our very own local, Andrew Smith, and included entertainment from local performers. Our major act was world-renowned Casey Donovan who did not disappoint, entertaining the crowd with some upbeat and powerful songs that got the dancefloor rocking.



## Awabakal Cultural Festival NAIDOC Week 2017

We finished off the year with a bang with our inaugural Cultural Festival held on the grounds of The University of Newcastle. We had plenty of cultural activities and entertainment on offer to cater for all ages. Activities included basket weaving, jewellery making, drawing/art workshops and didgeridoo making.

Our exhibition tent displayed a gallery of images to invite guests to take a walk down memory lane of key events from over the years and brought back many memories. The main attraction was Archie Roach who is a true story teller through his music. We even had a visit from the famous Paw Patrol which the kiddies absolutely loved.



As always, NAIDOC Week is one of the most significant dates in our calendar, and this year we celebrated in true community spirit. The Hunter Aboriginal Community Organisation Committee was re-established (HACON) to lead the planning and while we were met with some challenges in planning for this event due to the V8 car racing event, it didn't dampen our celebrations. We had to make a few changes to our traditional march and venue, but much fun was still had at Smith Park. Our NAIDOC celebrations were centred around the theme "Our languages matter".

It is a privilege working for an organisation that continues to grow from strength to strength. This was demonstrated as we embarked on the Growth Strategy which has led to the expansion of our services in the Lake Macquarie and Port Stephens communities. To honour this, we launched the opening of two new Community Clinics located at Cardiff and Raymond Terrace to enable the community to have better access to our medical services.



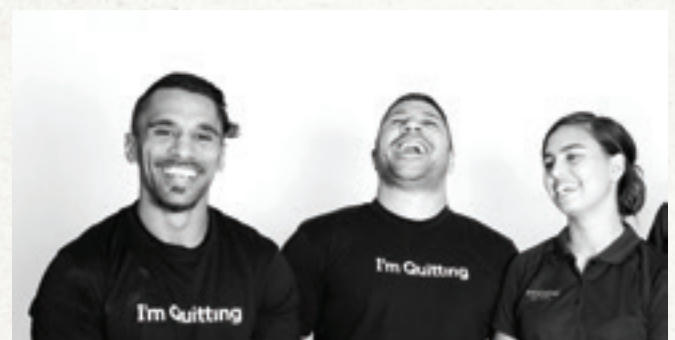
## Awabakal partners with Telstra for Christmas Hampers

Each year, Awabakal purchases and delivers much-needed and much-appreciated Christmas Hampers to our community. With prices going up with housing, fuel, food and Christmas presents, Awabakal sees the need for this contribution.

This is also an opportunity to partner with Telstra – our communications provider. With close to 300 hampers to be delivered to our wide community, Telstra has come on board to help deliver the hampers. The response to our Christmas Hampers has been more than overwhelming. With the thanks and gratitude we receive from community, this looks likely to continue for many years to come.

## Tackling Indigenous Smoking Program (TIS)

Tackling Indigenous Smoking continues to be high on our priority list. We have visited many local high schools across our regional footprint as part of our prevention strategy. Supporting our local football teams has also been an effective community engagement strategy in supporting our community members to quit smoking.





## Awabakal Culture Camps

Over the last 12 months, Awabakal has started introducing cultural camps again. With so much of our community crying out for more cultural activities, Awabakal is looking once again to lead the way.

Awabakal has partnered with Worimi Local Aboriginal Land Council and Yamuloong, to run two successful camps.

Our kids were shown and taken to many significant traditional cultural sites learning about the past through dance, rock and tree engravings, stories and many sites.

Along with traditional education from people like Sean Choolburra, Uncle Bill Smith, Abie Wright and Wes Patten, there was also plenty of time for fun for the youth to connect and bond to form a strong friendship for life.





# Early Learning & Education

The last 12 months have seen considerable achievements and growth to our Early Learning and Education services.

With an integrative model of care approach, our services are now working on developing strong referral pathways.

We are fostering and empowering Aboriginal staff growth and continue to lead education in the Newcastle and wider area.





## Staff success stories

- Aunty Karen Smith – Director of Awabakal Preschool, Glendale
- Aunty Jade Tapper – Director of Awabakal Preschool, Wickham
- Uncle Raymond Steadman completing his Certificate III in Early Childhood Education and Care and offered full-time employment
- Aunty Bella Bird accepting the Our Mob Family Engagement Coordinators role
- Aunty Lynda running the inaugural Young Starters Program for our Transition to School Commitment
- Employment of local Olivia Smith as Trainee at Awabakal Preschool, Wickham
- Aunty Jodie undertaking our centralised administration and staff support





## Program success stories

- Excellence rating was awarded by the National Accreditation Body, ACECQA, placing our Wickham preschool in the top 50 services in Australia
- Wickham Preschool became a finalist for Most Outstanding Childcare Centre in the Newcastle and Hunter Region in the Local Business Awards
- The continuation of our inaugural Young Starters Program – our commitment to effective transitions to school
- Our inaugural Our Mob Community Engagement and Referral Pathway program, which helps to support families and link communities
- NAIDOC Week – Mums and Bubs and Glendale Preschool visited Wickham Preschool to celebrate and share culture
- Our Mums and Bubs Welcome to Country at our annual Baby Welcoming Ceremony
- Parents and Learning (PaL) Playgroup planning for Yamuloong
- We continue to open our service to international and national guests for professional development
- Aunty Renee has lectured at the University of Newcastle and was offered a Chief Investigators role in a research paper on early childhood leadership and change
- We reached full capacity for both preschools and Young Starters with a wait list for 2019





## Thank yous and goodbyes

- We saw the departure of Aunty Nioka after 10 years of service to stay home with her babies
- Aunty Courtney Rossetti pursued an educational pedagogy job with the national accreditation body, ACECQA
- Uncle Ray Kelly Bud who supported our programs every time we needed support

We have been involved in all Awabakal community events such as the Cultural Festival, NAIDOC Week, and our children doing Acknowledgement to Country at our Mums & Bubs Baby Welcoming Ceremony and singing at a Department of Aboriginal Affairs event.

Our children and staff have been busy being involved in all our community can offer and leading from the front.





# Aged Care Services

The Awabakal Aged Care team continues to assist with care of our clients.

We deliver a range of services that we are proud to say are delivered by Awabakal staff. We now have a Home Maintenance team.

Consisting of five workers, they provide lawn mowing, garden maintenance and minor home maintenance. We have two home maintenance vehicles operating five days a week.

We receive great feedback weekly from clients that are happy with services they receive from our Home Maintenance team and care workers.

This year, some of our care workers completed their Certificate IV in Ageing and Support. Our new care workers will commence their Certificate early next year.

Our care workers have also commenced a Certificate II in Health Support.



Our care workers and Home Maintenance teams will continue to improve their skills to offer a better quality of care for our clients and continue to undertake further training.

During the last 12 months, Awabakal Aged Care has gained the ability to offer higher level clients the support to remain living in their homes safely.

We integrate our care with Awabakal Medical staff to provide support in more complex chronic disease management.

Complimentary to service provision under My Aged Care, our team offer holistic approaches to the social and emotional wellbeing of our clients.



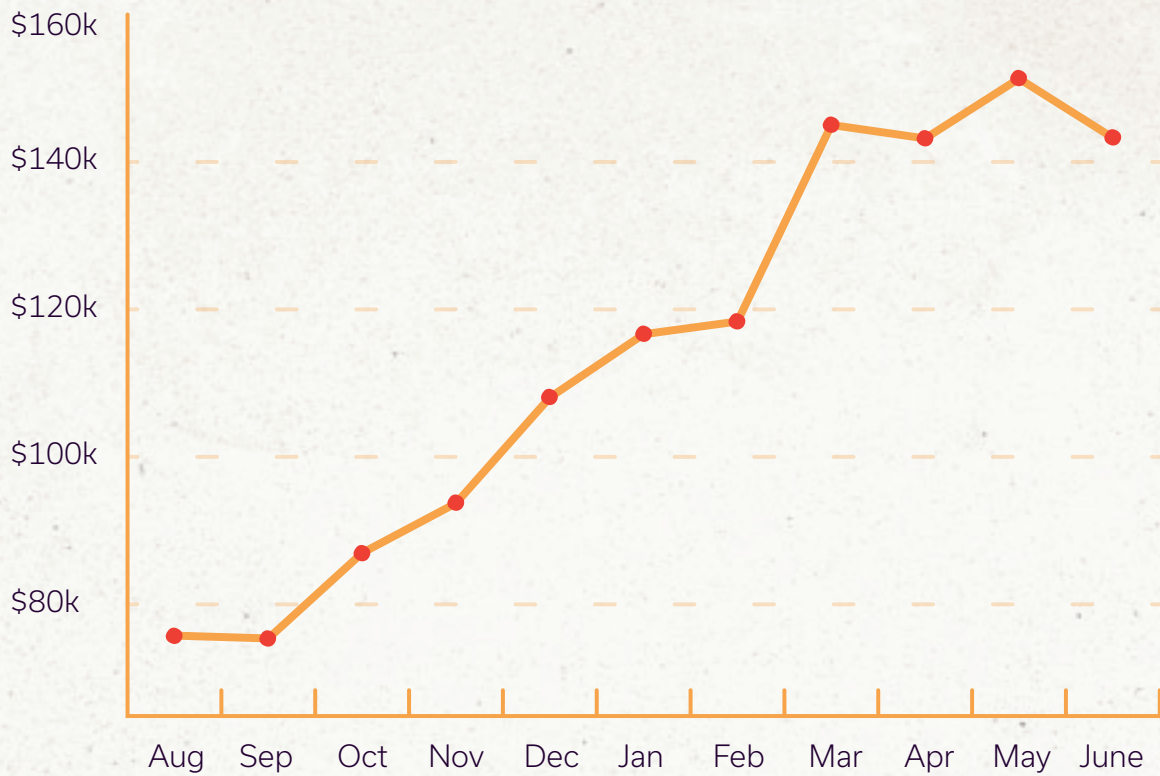


Some of the events and programs our aged care clients have participated in include:

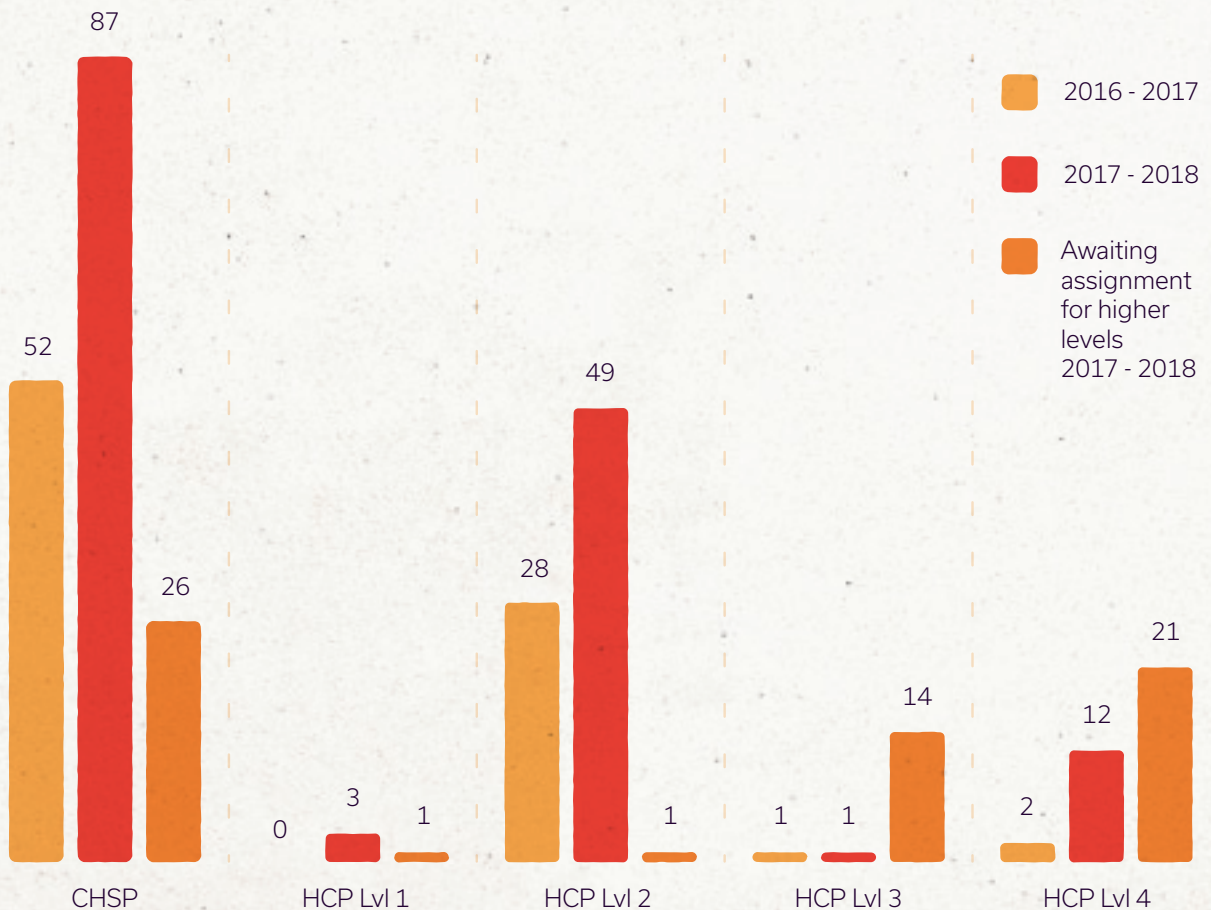
- Elders Olympics in Inverell. Everyone who attended had a great time
- Weekly groups at Justiz Community where clients participate in art classes
- A harbour cruise
- A Port Stephens trip and lunch
- The Woman's Group worked on a possum cloak and presented it at Awabakal's Cultural Festival
- A group session on continence for our female Elders



## Home Care Package Revenue



## Aged Care Client Growth Data





**Staff profile**  
**Pauline Anderson**  
Aged Care Worker

We'd like to take this opportunity to recognise our Awabakal Aged Care Worker, Pauline Anderson.

Pauline Anderson is a hard-working member of our aged care team and will soon be celebrating her one-year anniversary at Awabakal!

Pauline's day involves helping our aged care clients with personal care, domestic cleaning and social support.

Her childhood hero growing up was Nelson Mandela, which you can see reflected in the amazing work she does with Elders -- supporting and listening to their concerns.

Pauline enjoys making and engaging in conversation with clients, finding it brings a cheer to their day as well as hers.

When work is over, Pauline winds down with a cuppa and a hot bath, and enjoys cooking, swimming and a good nap.

# Awabakal Limited

ABN 93 865 911 384

## Auditors Independence Declaration to the Directors of Awabakal Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2018 there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-Profit Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

*Cutcher & Neale Assurance PL*

Cutcher & Neale Assurance Pty Limited  
(An authorised audit company)



M.J. O'Connor CA  
Director

NEWCASTLE

12 September 2018

# Statement of Surplus or Deficit and Other Comprehensive Income

For the year ended 30 June 2018

		2018	2017
	Note	\$	\$
Revenue	2	10,435,610	8,927,862
Other income	2	173,277	116,736
Administration expenses		(1,691,396)	(1,637,222)
Depreciation and amortisation		(320,381)	(435,187)
Direct grant expenditure		(1,456,436)	(1,188,820)
Employee benefits expense		(5,364,912)	(4,481,861)
Occupancy expenses		(659,735)	(760,796)
Other expenses		(107,470)	(42,696)
Finance costs		(16,371)	(29,733)
<b>Surplus / (deficit) before income tax</b>		<b>992,186</b>	<b>468,283</b>
Income tax expense	1(e)	-	-
<b>Surplus / (deficit) from ordinary activities after related income tax</b>		<b>992,186</b>	<b>468,283</b>
Other comprehensive income for the year		-	-
<b>Total comprehensive income</b>		<b>992,186</b>	<b>468,283</b>

# Statement of Financial Position

As at 30 June 2018

		2018	2017
	Note	\$	\$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	8,583,674	8,549,202
Trade and other receivables	4	266,806	524,907
Other financial assets		982,310	-
<b>TOTAL CURRENT ASSETS</b>		<b>9,832,790</b>	<b>9,074,109</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	6,888,674	6,993,398
Intangible assets	5	36,809	21,905
<b>TOTAL NON-CURRENT ASSETS</b>		<b>6,925,483</b>	<b>7,015,303</b>
<b>TOTAL ASSETS</b>		<b>16,758,273</b>	<b>16,089,412</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	702,269	1,034,347
Short-term borrowings	8	-	58,366
Provisions	9	306,826	203,391
Other liabilities	10	2,898,329	2,425,661
<b>TOTAL CURRENT LIABILITIES</b>		<b>3,907,424</b>	<b>3,721,765</b>
<b>NON-CURRENT LIABILITIES</b>			
Bank loan - secured	8	-	493,870
Provisions	9	48,954	64,068
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>48,954</b>	<b>557,938</b>
<b>TOTAL LIABILITIES</b>		<b>3,956,378</b>	<b>4,279,703</b>
<b>NET ASSETS</b>		<b>12,801,895</b>	<b>11,809,709</b>
<b>FUNDS</b>			
Accumulated surplus		10,080,068	10,061,489
Reserves		2,721,827	1,748,220
<b>Total funds</b>		<b>12,801,895</b>	<b>11,809,709</b>

# Statement of Changes in Funds

For the year ended 30 June 2018

<b>2018</b>	<b>Accumulated surplus \$</b>	<b>Primary Healthcare Reserve \$</b>	<b>Total \$</b>
Balance at 1 July 2017	10,061,489	1,748,220	11,809,709
Operating surplus/(deficit)	992,186	-	992,186
Transfer to Primary Healthcare	(973,607)	973,607	-
<b>Balance at 30 June 2018</b>	<b>10,080,068</b>	<b>2,721,827</b>	<b>12,801,895</b>

<b>2017</b>	<b>Accumulated surplus \$</b>	<b>Primary Healthcare Reserve \$</b>	<b>Total \$</b>
Balance at 1 July 2016	10,181,009	1,160,417	11,341,426
Operating surplus/(deficit)	468,283	-	468,283
Transfer to Primary Healthcare	(587,803)	587,803	-
<b>Balance at 30 June 2017</b>	<b>10,061,489</b>	<b>1,748,220</b>	<b>11,809,709</b>

# Statement of Cash Flows

For the year ended 30 June 2018

		2018	2017
	Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from customers and grant providers		12,613,009	10,603,544
Payments to suppliers and employees		(10,733,282)	(8,613,074)
Interest received		110,791	52,555
Interest paid		(16,371)	(29,733)
<b>Net cash provided by (used in) operating activities</b>		<b>1,974,147</b>	<b>2,013,292</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Proceeds from sale of property, plant and equipment		54,545	95,765
Purchase of plant and equipment		(459,674)	(296,454)
Purchase of financial assets		(982,310)	-
<b>Net cash (used in) provided by investing activities</b>		<b>(1,387,439)</b>	<b>(200,689)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Repayment of borrowings		(552,236)	(120,181)
Net increase / (decrease) in cash and cash equivalents held		34,472	1,692,422
Cash and cash equivalents at beginning of year		8,549,202	6,856,780
<b>Cash and cash equivalents at end of financial year</b>	<b>3</b>	<b>8,583,674</b>	<b>8,549,202</b>

# Awabakal Limited

ABN 93 865 911 384

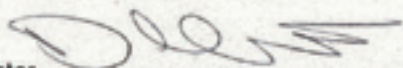
## Directors' Declaration

The directors of the entity declare that:

1. The financial statements and notes, as set out on pages 13 to 33, are in accordance with the *Australian Charities and Not-for-Profit Commission Act 2012* and:
  - (a) comply with Australian Accounting Standards; and
  - (b) give a true and fair view of the financial position as at 30 June 2018 and of the performance for the year ended on that date of the company.
2. In the directors' opinion, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made pursuant to subdivision 60.15 of the *Australian Charities and Not-for-Profit Commission Regulations 2013* and in accordance with a resolution of the Board of Directors.

Director .....



Director .....



Dated 14 September 2018

# Awabakal Limited

ABN 93 865 911 384

## Independent Audit Report to the members of Awabakal Limited

### Report on the Audit of the Financial Report

#### *Opinion*

We have audited the financial report of Awabakal Limited (the Company), which comprises the statement of financial position as at 30 June 2018, the statement of surplus or deficit and other comprehensive income, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2018 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Regulations 2013*.

#### *Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Prior Period Restatement*

Subsequent to issuing the prior year financial report, Awabakal Limited have considered the accounting treatment for some prior period transactions. The Directors have determined that the prior period balances should be amended. An explanation of the restatements has been disclosed in Note 11 to the financial statements. Our audit report is not modified in respect of this matter.

#### *Other Information*

The Directors are responsible for the other information. The other information obtained at the date of this auditor's report was limited to the Directors Report.

# Awabakal Limited

ABN 93 865 911 384

## Independent Audit Report to the members of Awabakal Limited

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### *Other matter*

The financial report of the Company for the year ended 30 June 2017 was audited by another auditor who expressed an unmodified opinion on that financial report on 29 September 2017.

### *Responsibilities of Directors for the Financial Report*

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

### *Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

# Awabakal Limited

ABN 93 865 911 384

## Independent Audit Report to the members of Awabakal Limited

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

*Cutcher & Neale Assurance Pty Ltd*

Cutcher & Neale Assurance Pty Limited  
(An authorised audit company)



M.J. O'Connor  
Director

NEWCASTLE

17 September 2018



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