



awabakal
OUR PEOPLE

**Annual
Report**
2019 - 2020

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Acknowledgement of Country

Awabakal Ltd acknowledges that we operate and function on the lands of the Awabakal, Worimi, Mindaribba, Biraban, Bahtabah and Wonnarua people.

We wish to acknowledge the custodians of these lands, the Elders and community past, present and future.

We acknowledge and pay respect to the ancestors that walked and managed these lands for many generations before us.

We acknowledge and pay respect to the fight and struggle our people dedicated towards our culture and the contribution they made and make to the life of this city and our regions.

We acknowledge and recognise all Aboriginal people who have come from their own Country and who have now come to call this Country their home.

We recognise and respect our cultural heritage, beliefs and relationship with the land, which continues to be important to our Aboriginal community living today.

We acknowledge our Elders – the knowledge holders and teachers.

We acknowledge our youth – our hope for a brighter and stronger future.

We acknowledge and pay our respect to our community members who have gone before us and recognise their contribution.



Message from the Chairperson

The period from 1 July 2019 to 30 June 2020 has been an exciting and challenging year for Awabakal.

The Board of Directors have been following the strategic directions as outlined in the organisations 2017 – 2020 Strategic Plan. This is the final year of implementation for the current plan.

It's important we reflect on what the organisation has achieved in this period whilst acknowledging the achievements of those before us.

Awabakal is the leading Aboriginal organisation in the Newcastle Region and has a reputation for "leading the way". This year we have demonstrated our leadership as we plan for a sustainable future for our communities. We have commenced planning our service expansion into the Port Stephens, Maitland and Lake Macquarie regions, this is in addition to the current medical site at Hamilton.

The Regional Plan will see Medical, Aged Care, NDIS and Transport services in each of these regions. We look forward to offering these services closer to where our people live.

This has required a huge investment in training of our current staff and further employment opportunities for the community.

The Housing portfolio of Awabakal has been reviewed and we now have a strategic asset management plan which will allow Awabakal to develop its Social and Affordable housing portfolio. Awabakal is a registered community Housing provider and in a good position to be a preferred

provider for the Aboriginal Housing Office (AHO). Awabakal is slowly increasing the number of properties managed on behalf of AHO.

This has also allowed the Board to make strategic decisions about purchasing and developing property. In August 2019 we purchased a property at Pendlebury Road Cardiff as part of the Regional Plan.

This year has also seen a shift in the procurement of local Aboriginal business owners by Awabakal. We have now identified a number of areas to engage with Aboriginal businesses on a commercial basis and will continue to develop this into the future so we are supporting a black economy.

With all the highlights for the year came some challenges, most notably COVID-19. This really impacted our ability to deliver services in a safe way, however we met the challenge and will now adopt some new ways of offering services to our community.

I'd like to thank the community for continuing to work with us and support our staff and services.

On behalf of the Directors, thank you.

Darren Faulkner (resignation June 2020)
Awabakal Chairperson



Board of Directors



Di Ball
(resignation June 2020)
Treasurer



Ray Smith
Director



Abie Wright
Director



Kevin McKenny
(resignation June 2020)
Director




Stephen Griffen
Director



Wok Wright
Director



Edward Smith
Director



What a year! COVID-19 certainly presented us with a number of challenges, however I am pleased to share with you how proud I am of the Awabakal team during this difficult period.

Everyone chipped in and did what they needed to do to keep our staff and community safe. We experienced major interruptions to our services but maintained some continuity for our most vulnerable community members.

We learnt a lot from the pandemic and will continue to improve our operations. We appreciate your continued support as we reshape our services to meet the needs of our community.

We have commenced the roll out of our Regional model with the purchase and fit out of a new clinic in Cardiff. This means a new regional organisational structure with clinics in each of our four regions - Lake Macquarie, Maitland, Raymond Terrace and Newcastle.

The Cardiff clinic is our biggest clinic to date, established to service our Lake Macquarie region which has a large Aboriginal population. The building is purpose built with room for Allied Health, specialist clinics and training facilities.

Development and implementation of the Regional model is in response to increasing numbers of community accessing our services and the growing Aboriginal population in our regions.

This year we have seen an increase in all our services including Primary Health Care, Aged Care and NDIS, and we anticipate this to continue as we build services at appropriate access points.

Awabakal are in a unique position to offer a comprehensive health care model to our community. As a patient of Awabakal, a simple health assessment can ensure we can link health care needs together, from managing chronic health conditions to NDIS and Aged Care offerings. We encourage our community to be proactive in managing their health so we can build a strong future together.

These are exciting times for Awabakal as we enter the next phase of the Awabakal journey.

Thank you all for choosing to work with us and trusting us with your family and your community.

Raylene Gordon
Awabakal CEO

“These are exciting times for Awabakal as we enter the next phase of the Awabakal journey.”



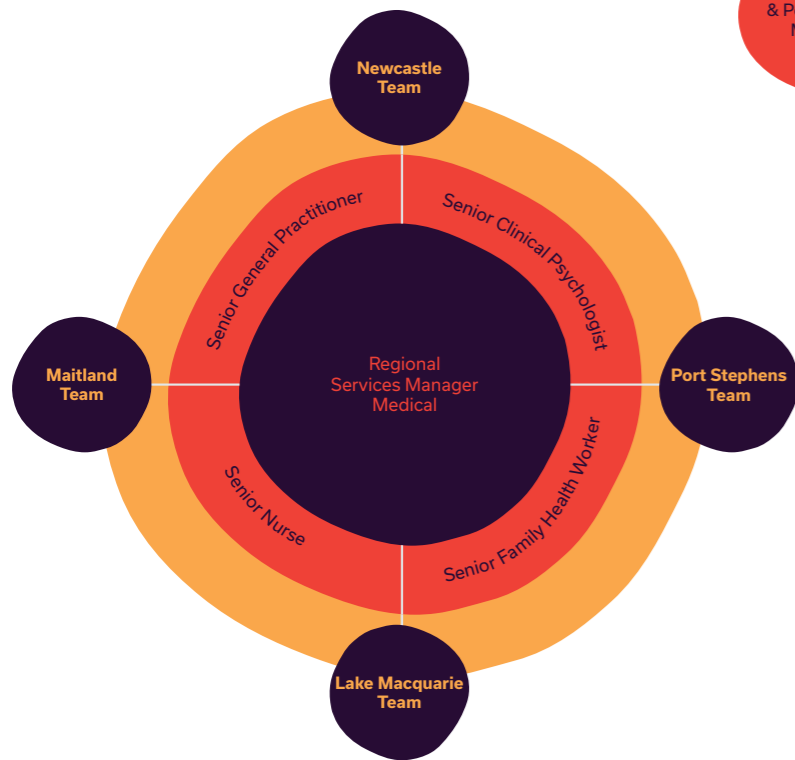
Message from the CEO

Organisational Structure

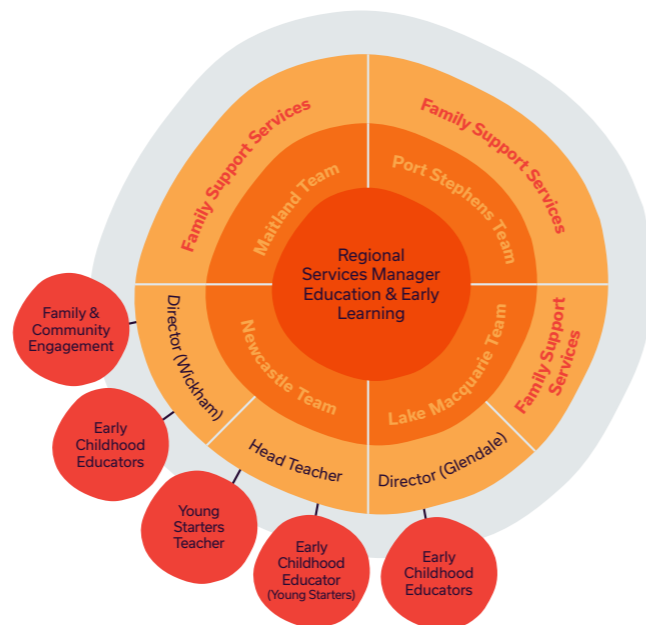
Leadership Team



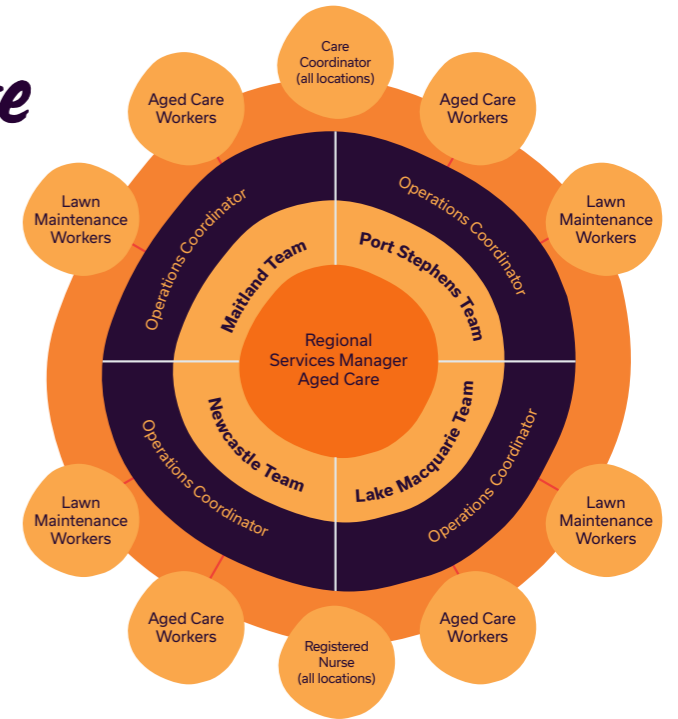
Medical Services



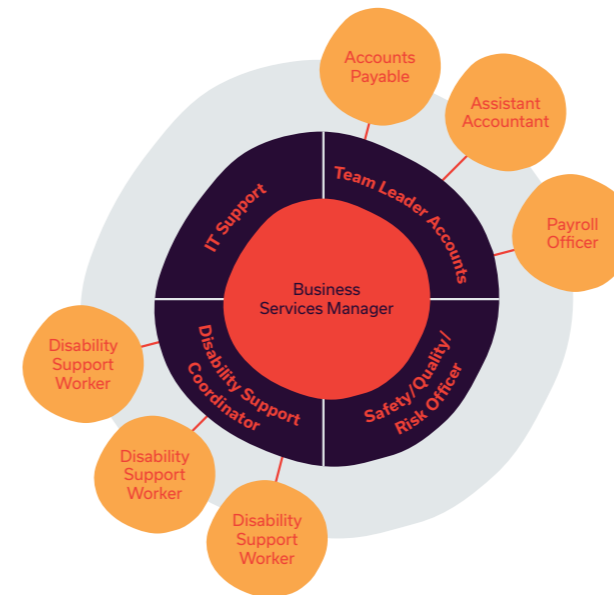
Education & Early Learning



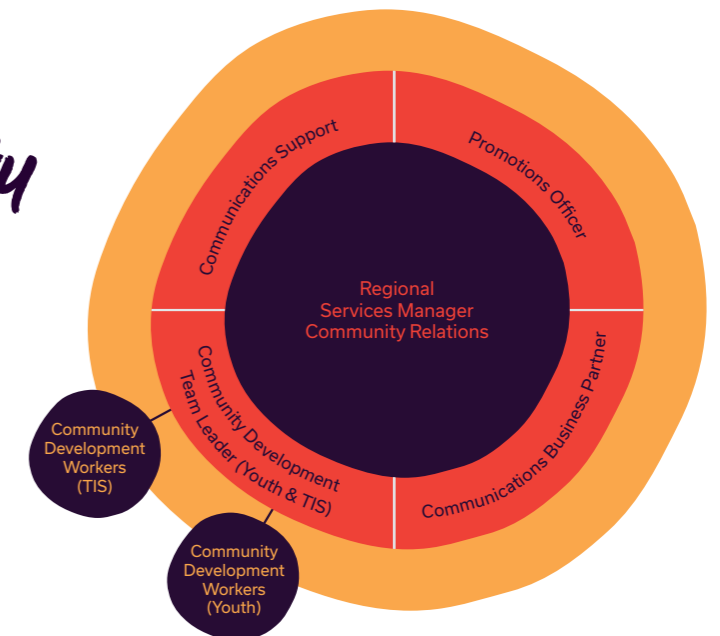
Aged Care



Business Services



Community Relations





Business Services

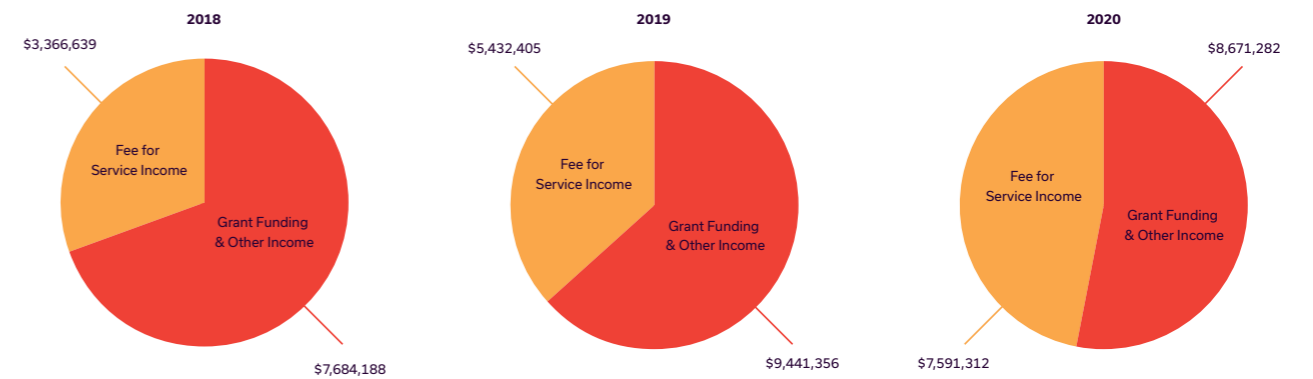
What did we achieve?

The Business Services team supports the consolidated Awabakal business with financial governance, organisational performance review and organisational development to allow the services to focus on high quality service delivery.

This year Business Services commenced implementing an electronic employee self-service system that will see Awabakal administration processes completely paperless and create efficiencies when dealing with any matter human resource related including remote on-boarding and induction capability. All electronic operational systems have been moved from Awabakal owned servers to cloud based solutions including moving the patient management system to Awabakal's own Microsoft Azure cloud solution. Thus supporting the move to a regional service delivery model.

Business Services supported the implementation of a pilot client management system called Connected Care that facilitates the referring of community into all services offered by Awabakal. This will ensure all Awabakal patients, clients and participants have access to all the services they need.

Greater income for Awabakal equals more services for the community. Three years ago the board and CEO of Awabakal had a vision for Awabakal to become less reliant on grant funding by generating more of its own income. So a strategy was set to start Awabakal on a path to grow income from fee for service activities including Medical services, Aged Care services and Disability services, whilst at the same time continuing to deliver essential grant funded services. The Business Services team has worked diligently to drive this vision and are very proud to advise today the vision has been realised. In 2018 fee for service income represented 30% of total income, in 2019 it represented 37% and today it represents 47% of total income, a total financial improvement of \$4 million per annum combined of Medicare Billings, Aged Care Fees and NDIS Fees.

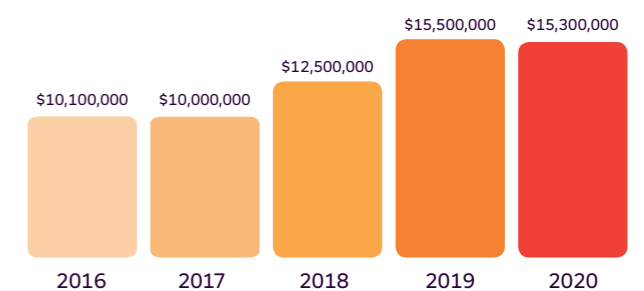


“Prior years focus on developing Awabakal into an efficient and well governed health organisation developed an opportunity for Awabakal to be able to expand its service delivery to community with surplus funds generated from prior year’s robust financial performance.”

demand for Awabakal's essential health services. This resulted in Awabakal reporting a deficit of \$214,000 for the financial year ending 30th June 2020. The investment this year will ensure Awabakal can increase service delivery in new regions in the years to come.

Net assets are what a company owns outright, minus what it owes. Typically, the higher a company's net asset value, the higher the value of a company. Awabakal's strategic direction has improved the value of the organisation by \$6 million over the last three years.

Net Assets



Effectively this year Awabakal invested its prior years and current year surpluses back into the community with increased expenditure on infrastructure for new sites, upskilling existing staff to health practitioner level and an increase in clinical staff to support the ever increasing



Medical Service

We experienced the effect of the COVID-19 pandemic which caused our entire Medical service to change the way we delivered our services.

We moved to minimal face-to-face appointments, and carried out a Telehealth service delivery, we changed every medical process and system we had to adjust to circumstances and to ensure our community and staff were kept as safe as possible.

During the pandemic we moved forward with the opening of our new clinic in Cardiff – 52 Pendlebury Road in May 2020 - a massive effort considering the challenges the pandemic brought with it.

- We ensured we provided extra flu clinics in our open spaces at our clinics and saw approximately 70 patients per clinic over 5 clinic days.
- We had nursing staff and doctors dedicated to providing vital face-to-face appointments where needed, for things such as immunisations, required vaccinations and wound management.
- Our Aboriginal Health Practitioners (AHP's) carried out Telehealth Health assessments and GPMP Management plans.
- We increased a focus on chronic care and had our Nurse's and AHP's have full days of home visit's to our most vulnerable patients.

- Our Transport team moved to delivering vital paper generated items to patients' homes and/or pharmacy and other medical facilities. They also delivered fruit and vegetable boxes to patients once they had completed their 715 health checks or GPMP Plans.
- Our AHP'S were trained and actively provided a mobile COVID-19 Screening service to our patients in our community requiring testing.

This swift response is a true testament to the resilience of our medical team.



Medical Data

The data from 2019/20 financial year is no surprise due to the COVID-19 Pandemic that has impacted on our service.

GP consults have increased by 24% and Medicare revenue has also increased by 28%. Health assessments have increased by 24%. Which is a great effort from our medical team in difficult circumstances.

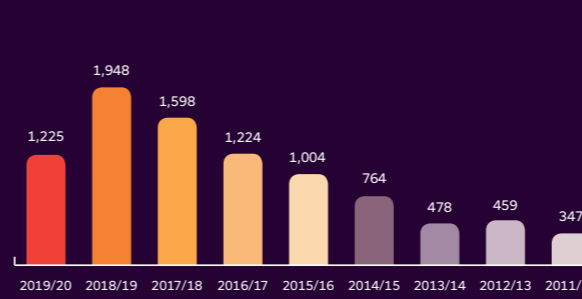
Due to the COVID-19 Pandemic it has affected the number of new patients registering with our service and this has decreased by 37%.

It has also affected our chronic disease care plans decreasing by 24% and mental health care plans decreasing by 30%.

Coming up with innovate ideas to resolve these issues is a top priority for Awabakal so we can continue to deliver the service our community deserves.

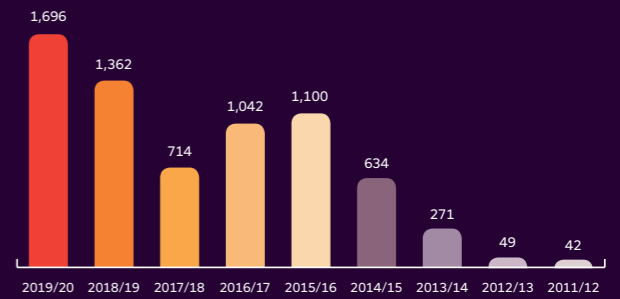
New Patients

Number of Patients



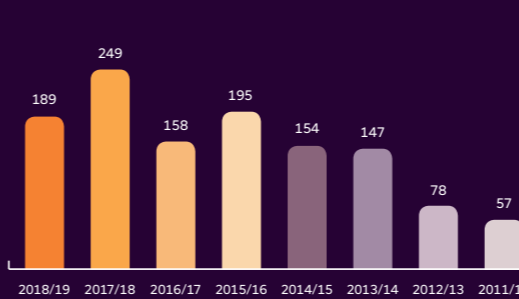
Health Assessments

Number of Assessments



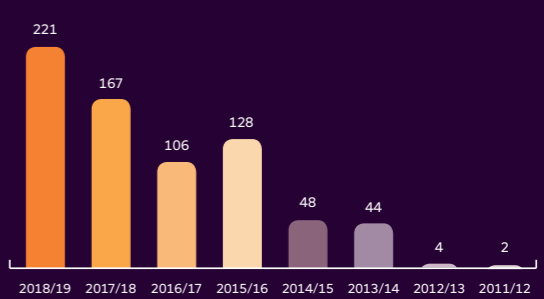
GP Management Plans

Number of Care Plans



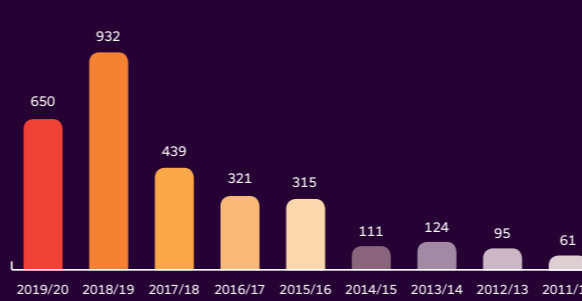
GP Management Plan Reviews

Reviews Completed



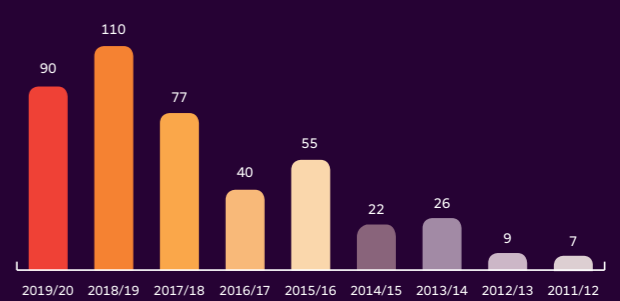
Mental Health Care Plans

Number of Care Plans



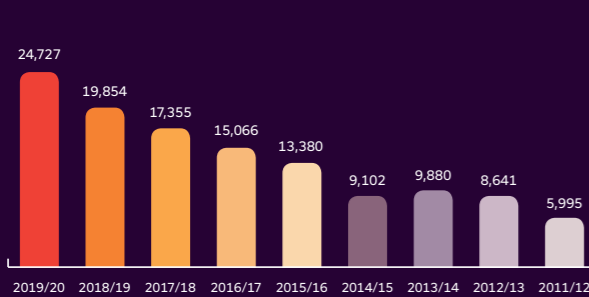
Mental Health Care Plan Reviews

Number of Reviews



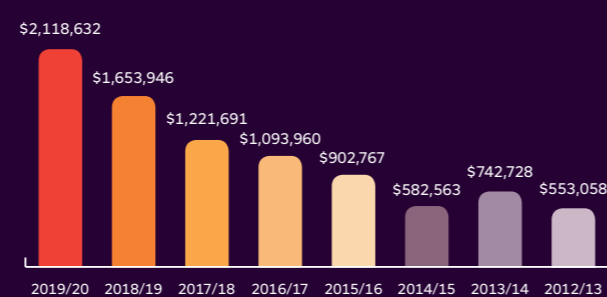
Patient Visits to Doctors

Number of GP Consults



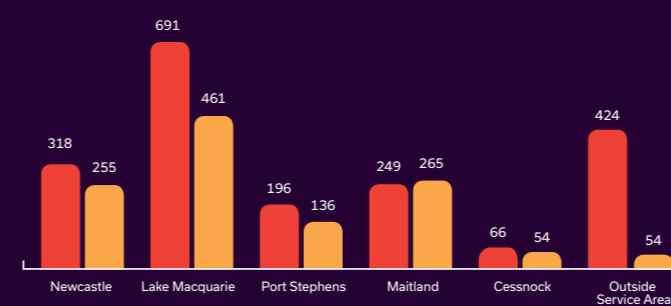
Medicare Billings

Total Medicare Billing



New Patients 2018/19 - 2019/20

2018/19 2019/20



Transport

“Awabakal Transport offers transport to and from our Awabakal Medical Clinics.

After a slow start to 2020 due to COVID-19, Awabakal transport is expanding and going to be based in the four regions going forward to provide a more efficient service.

The earlier part of this year transport was delivering fruit and vegetable boxes to clients who completed a 715 check. We are now back to transporting clients to appointments following current COVID-19 guidelines.



Mental Health

The Awabakal Mental Health Team is growing and we welcome – Alistair Lum, Clinical Psychology Registrar. Alistair is mainly working with young men aged 12-25. Alistair is a very welcome addition, and will encourage young men to engage with counselling and work through problems, becoming better men for their families and for their community.

We were also excited to welcome Dr Joy Herron, Consultant Psychiatrist who brings a wealth of experience, wisdom, humour and who fits our team very well.

We have retained all other staff who continue to do great work with our clients and who are a solid and reliable team (Jenny, Cassie and Tracey).

COVID-19 has been challenging, we have had to fall back to phone appointments which is not always ideal but have been able to continue offering support to our people.

GP referrals have been down due to COVID-19 so we have been able to work through the wait list and are usually able to offer an appointment to people within a couple of weeks.

Our visiting psychiatrists from NSW Health have not been able to come, nor have they been able to take on new patients. Fortunately we have Dr Herron who has been working hard to take up the slack and we have valued her wisdom, experience and her sense of humour. Dr Cyriac Mathew continues to provide some scripts by phone which is greatly appreciated.

There is a new partnership with the Department of Community Justice which involves us being able to offer support to young people in the court system. Sarah Nesbitt has been involved with setting this up and she continues to create good relationships with younger people. I am sure the program will be a success if she is part of it.

“I have great hope for the future of the mental health service with the addition of new psychologists, I know that we will provide an excellent service to the community.



Disability Services



NDIS commenced programs for participants at our Wickham site with the following,

Monday – Aboriginal Art and Crafts

Tuesday – Aerobics, Zumba, Dance and Computer Literacy

Wednesday – Music, Singing and Craft

Thursday – Arts and Craft, Computer Literacy

Friday – Fitness Circuit, Group exercise and sport

All programs have been very well received with small groups adhering to COVID-19 restrictions.

Community support had continued despite COVID-19 restrictions with Awabakal support workers finding interesting ways to keep the participants entertained and safe.

Our Disability Services are now sitting at all of our medical sites and can be accessed by anyone requiring assistance to gain access to the NDIS or organise supports once you have been approved for the NDIS.



Aged Care

The Awabakal Aged Care Team are dedicated to delivering Quality Care to all Clients. Some of our Care Workers are in the process of undertaking their Certificate IV in Ageing and Support.

Our Care Workers and Home Maintenance Team have completed their Certificate II in Health Support. We will continue to support staff in training to improve their skills.

Unfortunately, the hosting team of the Elders Olympics postponed this year's event due to COVID-19. It has been rescheduled to early 2021 providing restrictions ease.

We had a large turnout for our Christmas party last year, which is great to see. We love to catch up with clients.

The Awabakal Home Maintenance Team is a valued asset to the Aged Care Service delivering a very high standard of support to our Ageing community. The Home Maintenance Team has changed and we are now outsourcing half of the client's lawns to a new young Aboriginal business for services. We are receiving great feedback regarding both teams.



COVID-19 Care

Many of us did not expect a pandemic however COVID-19 came at the world with a vengeance and for most people not something we had seen in our lifetime. Life changed quickly, requiring us to make many changes to how we delivered our services and programs. Our main concerns were around looking after our elders, forcing us to find alternative options to provide support, as well as inform people how to stay safe and well. The Awabakal staff worked effectively as a team to source what we could to assist with items such as disinfectant, hand sanitiser, personal care items and provided meals through Fast Fuel Foods. This was a challenging time for us as an organisation and we are proud of our team for coming together, doing what needed to be done and working hard to help make sure our community had what they needed.



Housing Management

COVID-19 forced a few changes with the Housing Portfolio and our daily business carrying out routine inspections was interrupted. We created a different approach to ensure our tenants were ok and that there were no issues at the property. All maintenance was pulled back to emergency repairs only to limit face to face contact with the community.

Awabakal Housing has completed most scheduled maintenance as per scoping of the properties with some great outcomes prior to COVID-19.

Working in partnership with the Aboriginal Housing Office (AHO), Awabakal's Housing Portfolio has increased from 38 to 46 houses gaining management of 8 properties for the AHO and expanding to the Central Coast area.

We are working with the AHO to continue to gain management of more properties.

Awabakal Ltd Commercial properties is continuing to expand and grow in the Cardiff area. Our new Medical Centre on Pendlebury Rd Cardiff received extensive renovation that has now been completed. The doors are now open to our community and it looks amazing.

We also expanded our reach into the Maitland area with a new Medical site in Maitland opposite Maitland Hospital.

Early Learning and Education

2020 saw the establishment of Awabakal Supported Playgroups. The playgroups are run through our partnership between Awabakal Early Learning and FirstChance. The Playgroup includes a team of Occupational Therapists, Speech Therapists and Early Childhood Educators which operates Tuesday at the Awabakal Preschool Wickham location (5 Grey St) and, Wednesday and Thursday at the Cardiff Medical Centre location (52 Pendlebury Road). All families with children aged 0-5 years are welcome to attend.

The aim of the Awabakal Supported Playgroup is to;

- Provide a safe space culturally, emotionally, socially and physically
- Share knowledge and information of Children's development, educational milestones, communication, play skills, life skills and regulation
- Build relationships and make connections with community and culture
- Provide pathways to a range of services including support services, early intervention, preschool, NDIS, medical and dental
- Support positive child/care giver relationships

Celebrating our Educators

Awabakal Early Learning & Education saw several Educators completing their qualifications. Kirra Coote finished her Certificate III in Early Education and Care. Raymond Steadman, Katie White, Jo Smith and Bella Bird completed Diplomas in Early Education and Care.

Raymond Steadman was nominated for the People Choice Award from the NSW Vocational Education and Training Awards. Raymond says "As an early childhood educator, I'm privileged to be able to make an impact on children's lives by assisting each child to see their potential. I want them to have pride in their culture and ensure their voice is heard." Awabakal Early Learning & Education are very proud.

Awabakal Early Learning & Education has had the pleasure of support multiple Aboriginal Students studying through TAFE NSW and completing their Cert III workplace experience within the Preschools. These students will then move on into the industry as qualified educators and be able to seek employment. Aboriginal Educators are so important within the Early Education Sector as they play vital roles in leading the way to cultural inclusion and culturally safe Early Education services for our little people in the wider community.



Happy smiles

Wickham Preschool has been delivering the oral health program in partnership with Awabakal Dental and Hunter New England Health. Oral health is essential for health and wellbeing, and early childhood is the time when most lifetime habits are established. The Oral Health Program aims to increase tooth brushing and keep children's teeth healthy.



COVID-19

During the initial wave of the COVID-19 pandemic we saw our Early Learning services shut down for two weeks. During that time we witnessed the creative and innovative passions of all our Educators in delivering online content for our children at home. Awabakal Early Learning strived to combat the experiences of isolation and frustrations some children and families may have had by delivering an array of Storytime and activity videos, homework resources and games, and of course the offering of support where needed to all our families at home.

Enrolments now
open for 2021
Call (02) 4918 6400

Family Health

The Family Health team hosted the baby welcoming ceremony in August 2019 where 86 babies were presented to the Awabakal and surrounding communities, Elders, and local service providers. This was our most successful baby ceremony to date, needing to be held at the Newcastle Town Hall due to increasing numbers and popularity of the baby ceremony and its significant meaning. We started in 2015 with 20 babies and our numbers are only going to continue to grow.

COVID-19 unfortunately postponed the ceremony for 2020.

Our maternal and infant health team continue to provide safe, culturally appropriate antenatal health care for pregnant mums, their bubs and families, and 2019-2020 has seen our pregnancy numbers rise to 58 bubs. During this time, we have provided safe antenatal care supported by working closely with our general practitioners and Dr Usher (O&G representative from the JHH) in a shared-care model of care. Our women and families are supported during their pregnancies, have birthing and parenting education provided and we follow them into the postnatal period, giving parenting support and immunisations. We currently have 25 women who are supported by an experienced, dedicated and caring team, consisting of Aboriginal Health Practitioners, an Enrolled Nurse and a Registered Nurse/Midwife. The Awabakal Antenatal model of care is a GP shared care model which also sees us working very closely with Dr Leila Usher. Dr Leila has also been supporting Awabakal women with gynaecological and fertility issues, saving

them from visiting the hospital for their appointments with regular clinics. This has saved over 150 women visiting the JHH or remaining on the waitlist.

The start of 2020 has brought some changes to the Family Health team, with a merge into a clinical model to better suit our communities needs. This has also opened up new employment pathways for our Family Health Coordinator Julie Rose. Awabakal would like to thank Julie for her years of hard work, dedication to the community and the countless families she had helped throughout her years here at Awabakal.



**BABY
CEREMONY
2019**

Dental Report

Our dental partnership with Hunter New England Health has continued to be a success for the 2019/2020 financial year.

Dental services operate both dental chairs 5 days a week and is staffed by Dental Officers, an Oral Health Therapist, a Dental Therapist and Dental Assistants.

Over the last twelve months our dental team at the Hamilton site has provided treatment which has included 692 check-ups, 356 fluoride treatments, 935 fillings and 19 mouthguards over 748 appointments for adults and 353 appointments for children. In addition to this, further services for the Awabakal people have been provided through the arrangement with HNE for 142 people.

Decreasing the wait time for patient care is a key goal for Awabakal Dental and there are currently no wait times for children's services.

In addition to providing support to our community through the dental clinic, Hunter New England Oral Health has partnered with the University of Newcastle to develop an Oral Health Promotion Program called "Brushing Time".

Brushing Time will incorporate tooth brushing into the daily routine of the Biraban group (ages 4-5) at Awabakal Preschool Wickham and will begin in Term 3.

Debbie Potts, Awabakals' Dental Therapist, believes the program is an amazing concept for these children and she hopes that by introducing tooth brushing at preschool, she will see less children in our community experiencing dental pain.

Making the community feel comfortable and safe during dental care is an important aim for the team at the Awabakal Dental Clinic. The staff have seen many patients overcome dental fear, including Simone Jordan.



“I was so scared of going to the dentist but was put at ease by the kind and caring staff at the Awabakal Dental Clinic. They really helped me overcome my fear and I just love my new smile! I feel totally fine going to the dentist now.”

Simone Jordan

Community Services

Tackling Indigenous Smoking (TIS)

The Awabakal TIS team have had some great success in supporting people in their journey to quit as well as some great rewards and incentives. The team recently surprised a few of our clients who have reached their significant goals with some fruit and vegetable packs to celebrate their successful journey to smoking cessation. COVID-19 provided some challenges in how we were able to support smokers during the restrictive periods. NRT deliveries and online services helped many get through this challenging time.

World No Tobacco Day Smoke Free Home Pledges were uploaded by community in May, what a great way to promote the hazards of smoking to our community. Awabakal has distributed smoke free home and car kits to homes and businesses as encouragement to our mob to make healthy choices. Thank you and congratulations to all those who uploaded a pledge.



NAIDOC 2019

The community turn out for the annual Awabakal community NAIDOC day was fantastic, a great testimony to how we love to come together as one mob regardless of the cold and rain!

“Although the weather on the day was dismal, the atmosphere was alive with great entertainment on the stage and lots of fun activities for the kids!”

The crowd were hosted by Steven Oliver who did a fantastic job as MC, the talent line-up on stage included local artists such as Jacob Ridgeway, NU Roads, Aboriginal and Torres Strait Island dance groups, cooking demonstration by Mark Olive and a grand finale by Christine Anu to end the day.



Christmas Parties

Ho Ho Ho it's Christmas! What a merry time we had celebrating the festive period. The Elders party held at South's Leagues Club had a superb menu of Christmas goodies. The party was hosted by Timbalina who performed some dynamic drag numbers and called the entertaining Ho Bingo games erupting into a fun and cheeky game with great prizes! We can't forget our sensational Santa who turned up to join the fun with his own cheeky brand of naughty but nice!

Kids Christmas party at Blackbutt Reserve had all the trimmings for a successful day with Santa coming along to make his second appearance for the week and hand out some presents. The kids had lots to do with face painting fairies, games and activities.



Cultural Day

February provided the opportunity to share with our community both our love of country and culture with the collaboration of the Awabakal Cultural Festival as part of Surfest.

Awabakal were proud to partner with the Wandiyali Indigenous Classic and Surfest to celebrate the end of Summer, sun and salt water!

The Awabakal marquee was on hand to provide information on our services and to promote healthy lifestyles and regular health checks with Awabakal Strong giveaways as a reminder to book a 715. The TIS team tobacco stall provided information and assistance for smokers at this smoke free event with the team providing education on the benefits of quitting, resources and strategies, referrals to the TIS and Aboriginal Quitline, CO2 Smokalyser testing to check lung capacity and NRT samples.

Cultural workshops were a big hit with the crowd and included activities such as weaving with Speaking in Colour, Artefact making with Alex Nean and Art workshops with Saretta Fielding from Malang.

Entertainment finished the day with performances from Jacob Ridgeway, Sharnee Fenwick, Nu Roads, PJ Gordon & the Band and the one and only, The Last Kinection getting the mob on their feet.



School Holiday Programs

We had a great time sharing some cultural and physical activities during the school breaks. Awabakal have been working hard to keep our kids physically fit, educated and culturally connected! The activities included Ninja Parc Fitness Challenge, a visit to Revolution for a course on the trampolines and inflatables, BBQ and a swim along the Carrington Foreshore, a Cultural Walk and a great art workshop where

our participants painted some fantastic artworks to represent our community connections and how Awabakal is a link to bringing us all together.



Financials

For the year ended 30 June 2020

Statement of Surplus or Deficit and Other Comprehensive Income

		2020	2019
	Note	\$	\$
Revenue	2	14,365,813	12,609,619
Other income from ordinary activities	2	967,064	1,697,186
Other income from non-ordinary activities	2	100,000	-
Administration expenses		(2,229,660)	(1,759,111)
Depreciation and amortisation		(1,270,587)	(290,378)
Direct grant expenditure		(1,966,446)	(1,500,534)
Employee benefits expense		(8,773,080)	(6,950,989)
Occupancy expenses		(1,325,483)	(1,115,283)
Loss on sale of assets		(6,121)	(2,027)
Finance costs		(27,020)	-
Unrealised loss on financial asset investments		(48,229)	-
Surplus / (deficit) before income tax		(213,749)	2,688,483
Income tax expense	1(g)	-	-
Surplus / (deficit) from ordinary activities after related income tax		(213,749)	2,688,483
Other comprehensive income for the year		-	-
Total comprehensive income		(213,749)	2,688,483

Statement of Financial Position

As at 30 June 2020

		2020	2019
	Note	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	6,225,950	8,731,504
Trade and other receivables	4	603,699	556,619
Other financial assets		1,948,152	996,381
TOTAL CURRENT ASSETS		8,777,801	10,284,504
NON-CURRENT ASSETS			
Property, plant and equipment	6	12,375,760	8,338,073
Intangible assets	5	16,393	26,602
Right of use assets	7	244,271	-
TOTAL NON-CURRENT ASSETS		12,636,424	8,364,675
TOTAL ASSETS		21,414,225	18,649,179
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	1,129,378	990,222
Short-term borrowings		750,000	-
Provisions	9	406,978	360,425
Other liabilities	10	3,018,362	1,734,722
Lease liabilities		110,935	-
TOTAL CURRENT LIABILITIES		5,415,653	3,085,369
NON-CURRENT LIABILITIES			
Other liabilities	10	491,667	-
Provisions	9	94,308	73,432
Lease liabilities		135,968	-
TOTAL NON-CURRENT LIABILITIES		721,943	73,432
TOTAL LIABILITIES		6,137,596	3,158,801
NET ASSETS		15,276,629	15,490,378
FUNDS			
Accumulated surplus		15,214,523	12,751,269
Reserves		62,106	2,739,109
Total funds		15,276,629	15,490,378

Statement of Changes in Funds

For the year ended 30 June 2020

2020	Accumulated surplus \$	Primary Healthcare Reserve \$	Motor Vehicle Replacement Reserve \$	Total \$
Balance at 1 July 2019	12,751,269	2,739,109	-	15,490,378
Operating surplus/(deficit)	(213,749)	-	-	(213,749)
Transfer to Primary Healthcare	2,739,109	(2,739,109)	-	-
Transfer to Motor Vehicle Replacement Reserve	(62,106)	-	62,106	-
Balance at 30 June 2020	15,214,523	-	62,106	15,276,629

2019	Accumulated surplus \$	Primary Healthcare Reserve \$	Motor Vehicle Replacement Reserve \$	Total \$
Balance at 1 July 2018	10,080,068	2,721,827	-	12,801,895
Operating surplus/(deficit)	2,688,483	-	-	2,688,483
Transfer to Primary Healthcare	(17,282)	17,282	-	-
Balance at 30 June 2019	12,751,269	2,739,109	-	15,490,378

Statement of Cash Flows

For the year ended 30 June 2020

		2020	2019
	Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers and grant providers		17,729,781	13,640,462
Payments to suppliers and employees		(15,677,219)	(12,604,102)
Interest received		125,061	72,507
Financial costs		(27,020)	-
Net cash provided by (used in) operating activities		2,150,603	1,108,867
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		522,045	920,071
Purchase of plant and equipment		(4,807,993)	(1,881,108)
Purchase of financial assets		(1,000,000)	-
Net cash (used in) provided by investing activities		(5,285,948)	(961,037)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds of borrowings		1,750,000	-
Repayments of borrowings		(1,120,209)	-
Net cash (used in) provided by financing activities		629,791	-
Net increase/(decrease) in cash and cash equivalents held		(2,505,554)	147,830
Cash and cash equivalents at beginning of year		8,731,504	8,583,674
Cash and cash equivalents at end of financial year	3	6,225,950	8,731,504

Directors' Declaration

Awabakal Limited

ABN 93 865 911 384

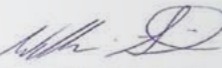
Directors' Declaration

The Directors of the Company declare that:

1. The financial statements and notes, as set out on pages 10 to 38, are in accordance with the *Australian Charities and Not-for-Profit Commission Act 2012* and:
 - (a) comply with Australian Accounting Standards - Reduced Disclosure Requirements; and
 - (b) give a true and fair view of the financial position as at 30 June 2020 and of the performance for the year ended on that date of the Company.
2. There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director 

Director 

Dated 16 October 2020

Auditor Sign-Off

Awabakal Limited
ABN 93 865 911 384

Auditor's Independence Declaration to the Directors of Awabakal Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020 there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-Profit Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.


Cutcher & Neale Assurance Pty Limited
(An authorised audit company)

M.J. O'Connor CA
Director

NEWCASTLE

09 October 2020

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Company limited by a private agreement under Professional Services Agreement, Cutcher & Neale Assurance Pty Ltd ABN 93 180346 000

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Awabakal Limited
ABN 93 865 911 384

Independent Audit Report to the members of Awabakal Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Awabakal Limited (the Company), which comprises the statement of financial position as at 30 June 2020, the statement of surplus or deficit and other comprehensive income, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' Declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2020 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Regulations 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

We draw attention to Note 1(b) in the financial statements, which discusses the impact of COVID-19 on the Company's operations and finances. Our opinion is not modified in respect of this matter.

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Awabakal Limited
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Independent Audit Report to the members of Awabakal Limited

Other Information

The Directors are responsible for the other information. The other information obtained at the date of this auditor's report was limited to the Directors Report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

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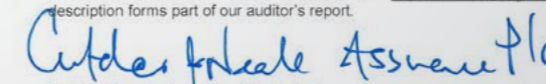
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Awabakal Limited
ABN 93 865 911 384

Independent Audit Report to the members of Awabakal Limited

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



Cutcher & Neale Assurance Pty Limited
(An authorised audit company)



M.J. O'Connor
Director

NEWCASTLE

19 October 2020

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OUR PEOPLE